

1-2022-23



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

CU 286800

M.V.V. Ganeswaray Rao

Serial No: 5289 Date: 26-03-2022
Sold to Sri : Andhra Loyola College, Vijayawada.
For Whom : Rep by its Principal :Fr. Dr.G.A.Peter Kishore, SJ,Vijayawada

M.V.V. GANESWARA RAO
LICENCED STAMP VENDOR
OL.No:01-05-2021; RL.No:31-12-2023
12-297, Sanath Nagar
VIJAYAWADA-520007, Ph:9491948755

MEMORANDUM OF UNDERSTANDING


This Memorandum of Understanding (MOU) is made and entered in to on 07.04.2022

BETWEEN

DR. M.G.R EDUCATIONAL AND RESEARCH INSTITUTE, UNIVERSITY, INDIA at Maduravoyal, Chennai, represented through **THE REGISTRAR (here after referred to as Dr.M.G.R UNIVERSITY or FIRST PARTY** which shall unless repugnant to the context thereof shall remain and include its successors, legal representatives, and assignees).

AND

ANDHRA LOYOLA COLLEGE, VIJAYAWADA-8, ANDHRA PRADESH, INDIA, established in the year 1954 represented by **Rev.Fr, Principal (hereafter referred to ALC or SECOND PARTY** which shall unless repugnant to the context there of shall remain and include its successors, legal representatives, and assignees)- To be changed.


PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8.



c. B. Palanivelu
REGISTRAR
Dr. M.G.R.
EDUCATIONAL AND RESEARCH INSTITUTE
(Deemed to be University)
Periyar E.V.R. High Road,
Maduravoyal, Chennai 600 095

Whereas the First party and the Second Party are desirous of entering in to an agreement whereby both the parties will be supporting with its resources to strengthen the quality and standard of education in the respective institutions on the terms and conditions herein after agreed to.

1. TERMS OF THE MEMORANDUM OF UNDERSTANDING

The scope of the work of the engagement will be to mutually support each other in exchange of human resource and infrastructure facilities to upscale the knowledge and skills of the students of Arts and Science Dr. M.G.R Educational and Research Institute, University, India and Andhra Loyola College, Vijayawada-8, Andhra Pradesh, India


The scope of work DOES NOT include supply of material, resources and DOES NOT have any monetary commitment unless and otherwise both the parties further agree to incur financial resource for any common activity as mutually agreed and executed.

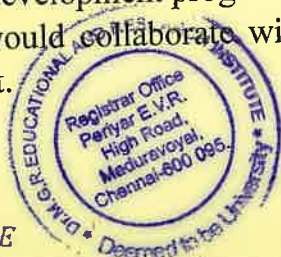
2. Roles and Responsibilities of FIRST PARTY or Dr.M.G.R UNIVERSITY

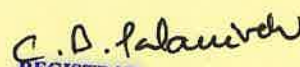
- A. The FIRST PARTY would provide its faculty support required by second party ingiving Guest lecture, Organizing workshops, On line classes in Arts and Science when it is requested by the SECOND PARTY
- B. The FIRST PARTY would collaborate with the SECOND PARTY in jointly organizing Guest lectures, workshops, Symposium, National / International conferences, Faculty development programs and writing Monographs or Books on a commonly agreed theme
- C. FIRST PARTY would collaborate with the SECOND PARTY in identifying areas for research in CHEMISTRY, taking up common research projects or research publications.
- D. FIRST PARTY would provide support required by the SECOND PARTY in using the infrastructure when the FIRST PARTY offers any training / workshops / Certificate courses for the SECOND PARTY
- E. The FIRST PARTY would collaborate with the SECOND PARTY in jointly conducting Study Tours, Industrial Visits, Internship, Field projects and Consultancy work.

3. Roles and Responsibilities of the SECOND PARTY (Andhra Loyola College, Vijayawada-8, Andhra Pradesh, India)

- A. The SECOND PARTY would collaborate with the FIRST PARTY in jointly organizing Guest Lectures, Workshops, Symposium, National / International conferences, and Faculty development programs on a commonly agreed theme.
- B. The SECOND PARTY would collaborate with the FIRST PARTY in conducting Internship and Mini Project.


PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA




REGISTRAR
Dr. M.G.R.
EDUCATIONAL AND RESEARCH INSTITUTE
(Deemed to be University)
Periyar E.V.R. High Road,
Maduravoyal, Chennai-600 095

C. The SECOND PARTY would provide support to the FIRST PARTY when the FIRST PARTY offers any training / Certificate courses for the SECOND PARTY.

4. Deliverables and timelines

Details of the deliverables from both the parties will be worked out separately as per the convenience of both the parties. Postponing or cancellation of the programs on genuine grounds will be as per the discretion of both the parties with the prior information to the other party.

Credit to any output jointly brought out both the parties should be ensured and certificates, promotional materials, backdrops of seminars would carry the logos and names of both the Parties

5. Commercial terms

There is no financial commitment from both the parties. However, as and when needed subject to financial availability both the parties would share the cost of any common activity undertaken.

Both the parties will apply for projects under multi institution collaborative projects applied to Government and non-government agencies and corporate companies

6. Duration

This MOU shall be valid for the terms for three years and it can be further revived after assessment of the effectiveness of the collaboration and on mutual need basis

7. Termination


Parties here to may terminate this MOU at any time by giving either party a written notice of 15 days or settlement of any pending dues against agreed deliverables. Termination shall be without prejudice to rights/ remedy available to the Parties under terms of this MOU and/or legal rights/ remedies as for recovery of charges /fee for services rendered.

8. Amendment

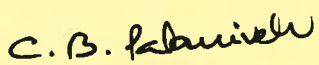
Amendment shall be made to this MOU after negotiation in writing

9. Confidentiality

Both the parties agree to maintain confidentiality and uphold the integrity of the Institution and therefore will not divulge any information considered confidential about the two parties.


PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8.




REGISTRAR
Dr. M.G.R.
EDUCATIONAL AND RESEARCH INSTITUTE
(Deemed to be University)
Periyar E.V.R. High Road,
Maduravoyal, Chennai-600 095.

10. Disputeresolution

Any dispute or differences between the parties arising out of or relating to this MOU and which is not amicably resolved between the parties.

11. Binding obligations

Both parties agree that with the exception of sections titles "Duration", Termination, Amendment, confidentiality, dispute resolution, this MOU is not intended to create any legally binding obligations on either Institution, but rather, is intended to facilitate discussions regarding general areas of cooperation.

Signed this Memorandum of Understanding on 07.04.2022

In Witness where of the parties have caused this agreement to be executed by their respective duly authorized representative.

First Party

C.D. Subramanian

REGISTRAR
Dr. M.G.R.
REGISTRAR EDUCATIONAL AND RESEARCH INSTITUTE
(Deemed to be University)
Regd. Office: E.V.R. High Road,
Madhavoyal, Chennai-600 095

Registrar
Dr.M.G.R University
Chennai

Date: 07.04.2022

Seal:



WITNESS:

Dr. K. Senthil Kumar

Dean - Admin
Dr.M.G.R.

EDUCATIONAL AND RESEARCH INSTITUTE
(Deemed to be University)
PHASE-II CAMPUS
ADAYALAMPATTU, CHENNAI-600 095.

Second Party

G.A.P. Kishore

Fr.Dr.G.A.P.Kishore, SJ
Principal
Andhra Loyola College (Autonomous)
Vijayawada -520 008

PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8.

Date:07.04.2022

Seal:

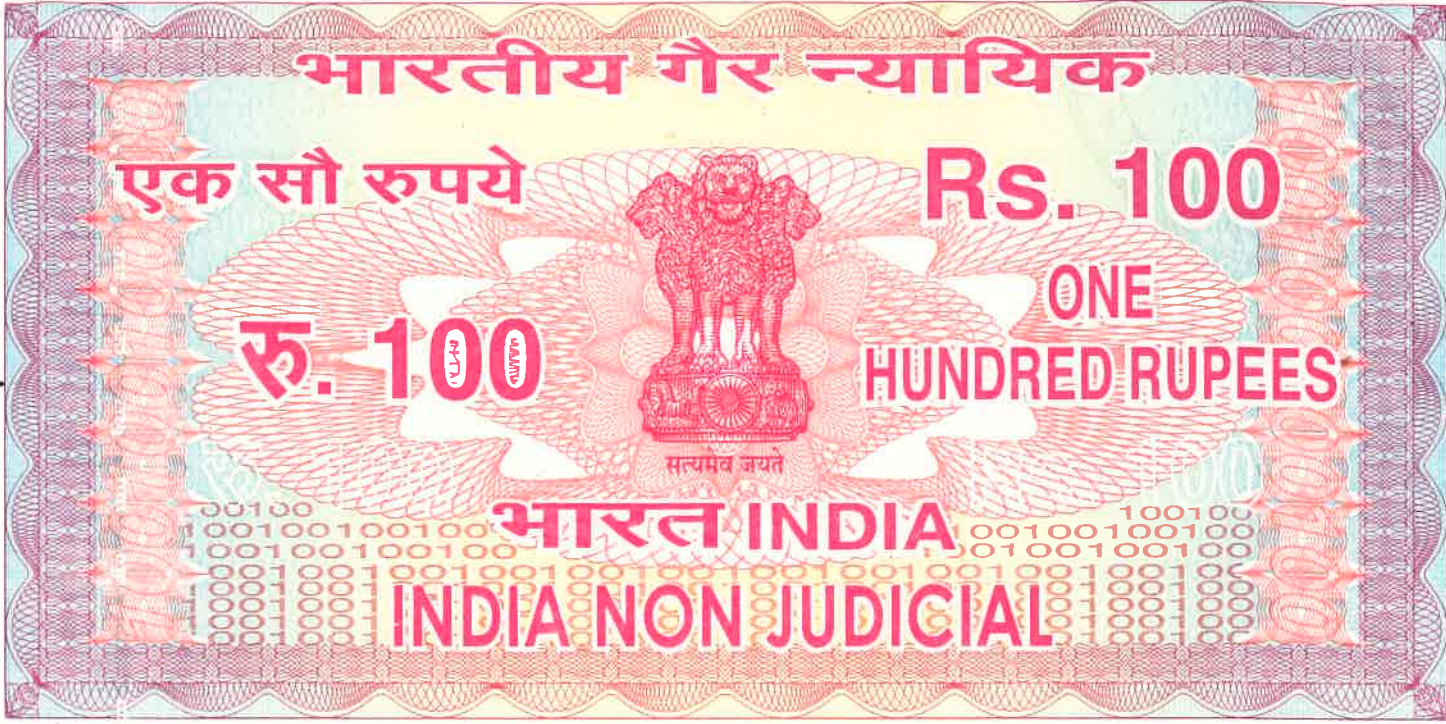


WITNESS: *K. R. Reddy*

Dr. K. Rayapa Reddy

HEAD DEPT. OF CHEMISTRY
ANDHRA LOYOLA COLLEGE
VIJAYAWADA - 520 008

2-2022-23



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

CU 286796

Serial No: 5285 Date: 26-03-2022
Sold to Sri : Andhra Loyola College, Vijayawada.
For Whom : Rep by its Principal :Fr. Dr.G.A.Peter Kishore, SJ,Vijayawada

M.V.V. GANESWARA RAO
LICENCED STAMP VENDOR
OL.No:01-05-2021; RL.No:31-12-2023
12-297, Sanath Nagar
VIJAYAWADA-520007, Ph:9491946755

MEMORANDUM OF UNDERSTANDING

Scholarship

Dated 12th April, 2022

Between

Higher Education for Persons with Special Needs.
Andhra Loyola College (Autonomous)
Vijayawada-520 008, Andhra Pradesh, India.

Samarthanam Trust for the Disabled
Samarthanam Trust for the Disabled 4-14-223/6, Amaravathi Road, Opp Sri Rama
Hospital, Guntur – 522002, Andhra Pradesh.

Higher Education for Persons with Special Needs (HEPSN) Wing of Andhra
Loyola College (Autonomous), Vijayawada-520 008, and Samarthanam Trust for
the Disabled, 4-14-223/6, Amaravathi Road, Opp Sri Rama Hospital, Guntur –

Pruch. Guntur



522002, Andhra Pradesh, India, hereby enter into this General Agreement to foster cooperation to enhance the services offered to students and persons with disabilities in the respective institutions as well as to reach out to the needy in the neighbourhood.

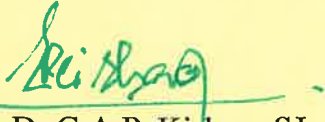
1. Both parties agree to encourage the following activities based on their respective academic, educational and extension needs:
 - a) Organise Placement Drives for the benefit of Persons with Disabilities to the possible extent and as agreed by both parties
 - b) Collaborate initiatives to sensitize the public on disability issues and organize webinars/ seminars on themes like 'Disability inclusion in Higher Education' jointly
 - c) Exchange of information on the service providers for Persons with Disabilities (PWDs) and NGOs like Enable India, Help the Blind foundation, Youth4Jobs and Bookshare.
 - d) Facilitate scholarships offered by NGOs/ Corporate to the needy students by arranging a Single Point of Contact in each institution and support the needy students.
 - e) Jointly explore the funding possibilities for a Resource Centre for PWDs through Corporate Social Responsibility (CSR) option.
2. The implementation of each exchange program referred above will follow the guidelines established on mutual agreement by both the parties. Efforts will be made by both the parties to find financial resources for carrying out the activities listed above.
3. Nothing shall diminish the full autonomy of either institution nor will any constraints be imposed by either upon the other in carrying out the agreement.
4. This agreement shall be in force for a period of THREE YEARS from the date of the last signing and is subject to revision or modification by mutual consent. It is also understood that this agreement may serve as the basis for the specific agreements to be developed at a later date. It is further understood that either institution may terminate the agreement at anytime, upon one year written notification to the partner institution, although such action will only be taken after mutual consultation in order to avoid any possible inconvenience to either party.

P. V. L. Srinivas



5. Amendment to MOU:

The Memorandum of Understanding may be amended in writing by mutual consent between both parties, IN WITNESS WHEREOF, the undersigned parties have agreed and executed this document in English in two originals.



Rev. Fr. Dr. G.A.P. Kishore SJ
PRINCIPAL
Principal **Andhra Loyola College**
VIJAYAWADA-520 008.
Andhra Loyola College (Autonomous)
Vijayawada-520008, A.P, India



Mr. Srinivas PVK
Regional Manager,
Samarthanam for the Disabled
Amaravathi Road,
Opp Sri Rama Hospital,
Guntur – 522002, AP


Date: 12-4-2022

Seal:



WITNESSES:

For Andhra Loyola College

1) 
(P. Simhachalam)



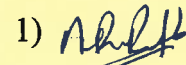
2) Dr. G. Sahaya Baskaran,
Coordinator, HEPSN


Date: 12-4-2022

Seal:



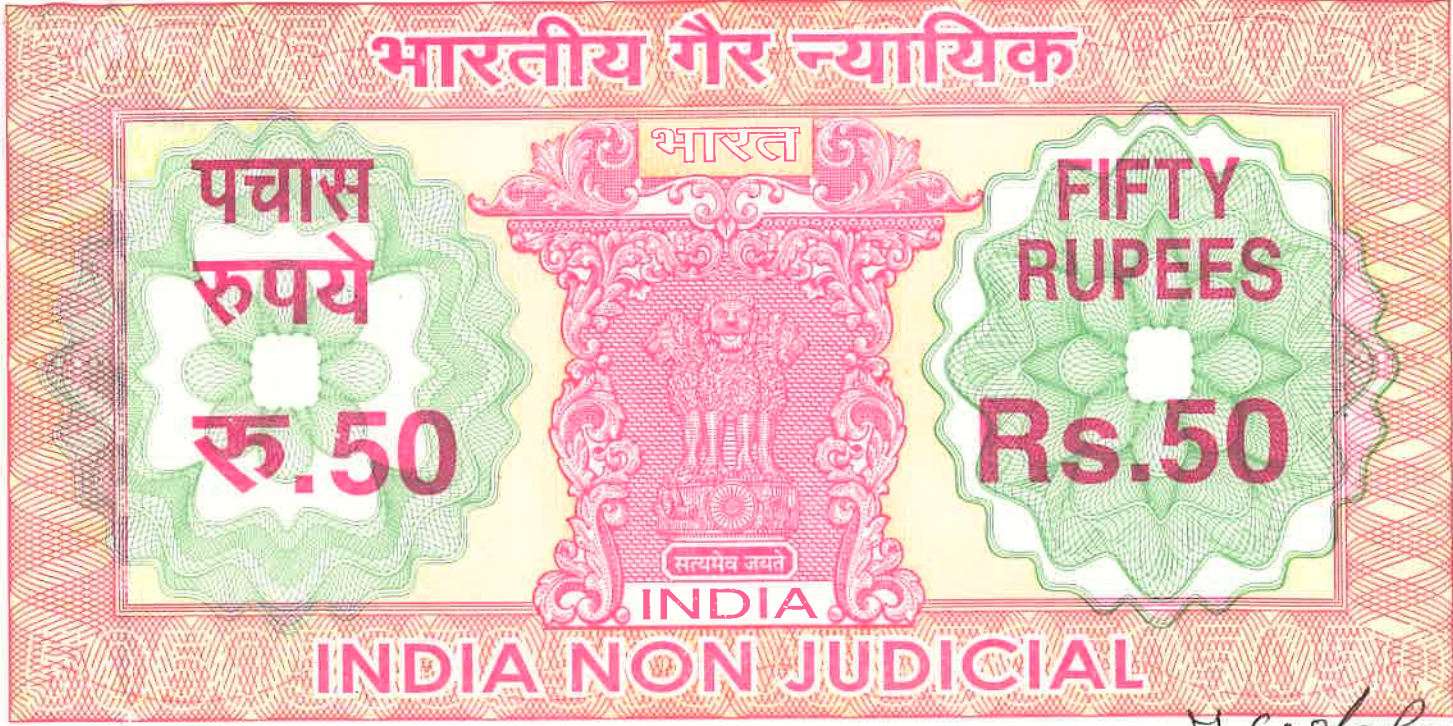
For Samarthanam Trust

1) 
A PAVAN KUMAR

2) 
Y. ANIL

3-2021-23

✓



ఆంధ్ర ప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

Sl. No. 6444 Date: 13/04/2022, Rs. 50/-

Sold to: E.R. DR. G. A. P. KISHORE, S/o. G. PRASAD RAO, VJA, PRINCIPAL OF ANDHRA LOYOLA COLLEGE, VIJAYAWADA

For Whom: SELF

H. Ushara
AT 103081
M. USHA RANI
Licensed Stamp Vendor
O.L. No.: 06-16-003/2015
F.L. No.: 06-16-010 OF 2022
Valid Up to: 31-12-2024
7-31, Lotus Towers, Kondapalli
Cell: 9492225727

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is signed between the Department of Physics of Ayya Nadar Janaki Ammal College (Autonomous), Sivakasi (hereafter named Party 1) and Department of Physics, Andhra Loyola College (Autonomous), Vijayawada (hereafter named Party 2) on Wednesday, the 25th date of May of the year 2022.

Party 1 is represented by Dr.C.Ashok in the capacity of Principal, Ayya Nadar Janaki Ammal College (Autonomous), Sivakasi.

Party 2 is represented by Rev.Dr.G.A.P.Kishore,S.J. in the capacity of Principal, Andhra Loyola College (Autonomous), Vijayawada.

The two parties hereby mutually agree upon and place on record their signature on this document with their full conscious understanding and acceptance in the matters mentioned as given below.

Both Party 1 and Party 2 shall provide support and collaboration to one another in the academic matters listed below:


PRINCIPAL
Andhra Loyola College
VIJAYAWADA-520 008.


Page 1 of 3
Dr. C. ASHOK, M.P.Ed., M.Phil., D.Y.Ed., Ph.D.
PRINCIPAL
Ayya Nadar Janaki Ammal College (Autonomous)
SIVAKASI (WEST) - 626 124.

- To participate in the Board of Studies for Curriculum Development of the Department by way of willingness
- To jointly propose and engage in research or training programmes as per national priorities; sponsored by funding agencies; and to invite each other's scientists/ faculty members to participate therein
- To exchange the information on research with due approval of the competent authorities of institutes
- To promote research and consultancy activities between institutions as required by one another
- To exchange on reciprocal basis, the staff, students/scholars for limited periods of time for the purpose of teaching, learning and research
- To support Internship by way of willingness to intake students and provide them practical knowledge and guidance as required for the internship programme
- To jointly organize Short-term continuing education programmes on topics of mutual interest and to invite each other's faculty members to participate therein
- To use the laboratory and library facilities by each other
- To provide academic interaction by delivering guest lectures at both the institutes on the topics related to research and social needs
- To support UG, PG and Ph.D. projects as per norms

Terms and Conditions

- There is no financial commitment between the institutes. If there is any financial consideration, both institutes will discuss and finalize at the time of execution
- For the visit related to advice and consultancy, travel and other expenses shall be met out by the respective institute
- Institutes are responsible to obtain all internal approvals, consents, permissions and licenses of whatsoever nature required
- To properly maintain or issue Attendance Certificate of participating members in each activity
- Publication or any other outcome, if any, made due to these efforts must have the names of both the institutions



Intellectual Property

Nothing contained in this MoU shall, by express grant, implication, Estoppels or otherwise create in either party any right, title, interest or license in or to the intellectual property (including but not limited to know how inventions, patents, copy rights & designs) of the other party.


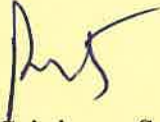
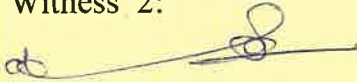

Validation Period

This MoU is valid for a period of **Five Years** from 25th May 2022 to 24th May 2027

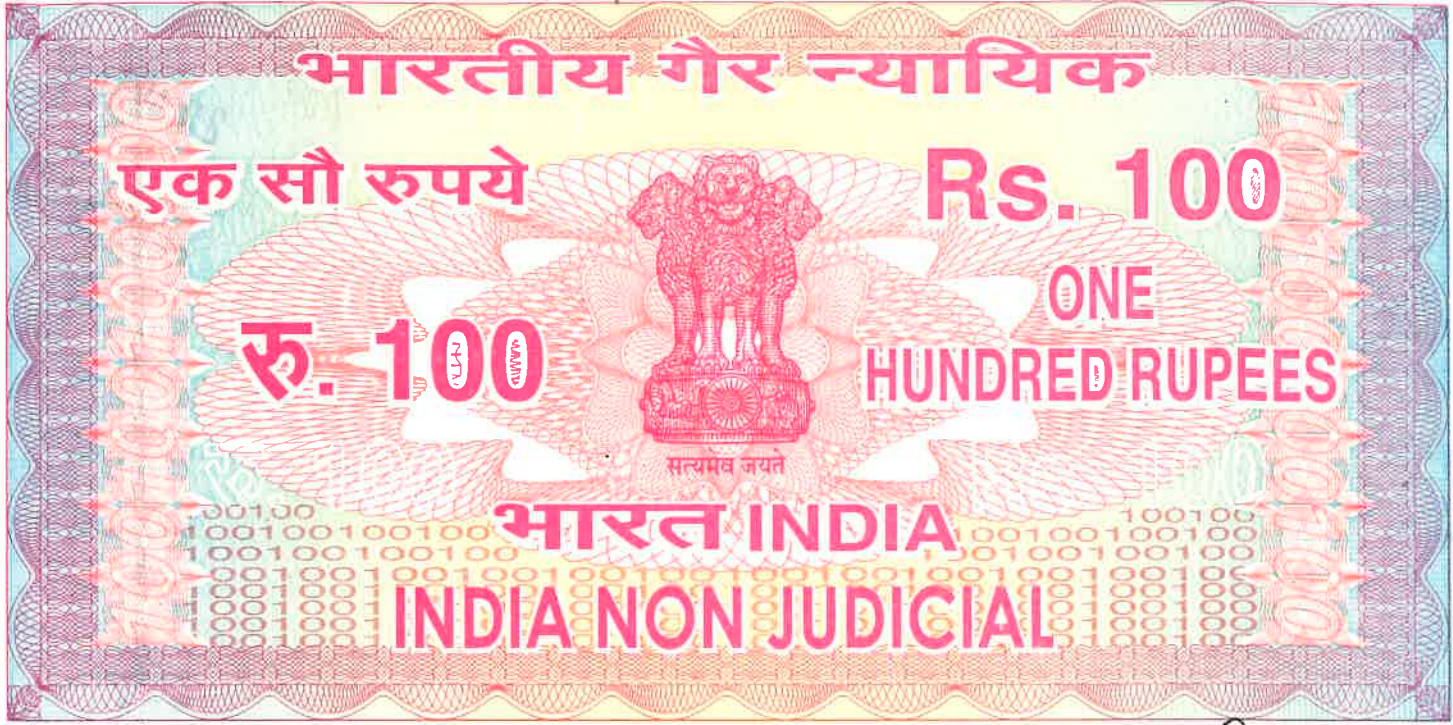
AGREED:

For Ayya Nadar Janaki Ammal College	For Andhra Loyola College (Autonomous)
Dr.C.Ashok Principal  Dr.C. ASHOK, M.P.Ed, M.Phil, D.Y.Ed, Ph.D. PRINCIPAL Ayya Nadar Janaki Ammal College (Autonomous) SIVAKASI (WEST) - 626 124.	Rev.Dr.G.A.P.KishoreS.J. Principal,  PRINCIPAL Andhra Loyola College VIJAYAWADA-520 008.
Authorized Signatory	Authorized Signatory

This Memorandum of Understanding is signed in the presence of

Witness 1:  Dr.B.Sundaresan, Associate Professor and Head (PG), Ayya Nadar Janaki Ammal College (Autonomous), Sivakasi	Witness 3:  Sri. P. Srinivasa Sastry, Head of the Department Physics Andhra Loyola College (Autonomous), Vijayawada – 520 008
Witness 2:  Dr.A.Arulsankar, Associate Professor and Head Department of Physics (UG), Ayya Nadar Janaki Ammal College (Autonomous), Sivakasi	Witness 4:  Dr.G.Sahaya Baskaran Professor in Physics, Andhra Loyola College (Autonomous), Vijayawada -520 008

4-2022-23



ఆంధ్రప్రదేశ్ రాష్ట్రం ANDHRA PRADESH

S.No. 4233 Date 27-06-2022 Rs. 100-00

Sold to Sri: BANDARU ELIASLOB Koteswara Rao
Kakinada

For Whom: SRP

D-Tulasi
CU 228828

DAKARAPU TULASI
LICENSED STAMP VENDOR
L.No: 06-21-003/2014
R.L. No: 06-21-015/2021
VALID UP TO: 31-12-2023
36-8-38/1, Nehru Nagar
Labbipet, VIJAYAWADA
Cell: 8985783979

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made and entered in to on 28/06/2022

BETWEEN

ANDHRA LOYOLA COLLEGE, VIJAYAWADA-8, ANDHRA PRADESH, INDIA, Established in the year 1954 represented by Rev.Fr, Principal (hereafter referred to ALC or FIRST PARTY which shall unless repugnant to the context there of shall remain and include its successors, legal representatives, and assignees)- To be changed.

AND

PITHAPUR RAJAH'S GOVERNMENT COLLEGE (AUTONOMOUS), KAKINADA-533001, AP represented through THE PRINCIPAL (hereafter referred to as SECOND PARTY which shall unless repugnant to the context thereof shall remain and include its successors, legal representatives, and assignees).

Whereas the First party and the Second Party are desirous of entering in to an agreement whereby both the parties will be supporting with its resources to strengthen the quality and standard of education in the respective institutions on the terms and conditions herein after agreed to.

1. TERMS OF THE MEMORANDUM OF UNDERSTANDING

The scope of the work of the engagement will be to mutually support each other in exchange of human resource and infrastructure facilities to upscale the knowledge and skills of the students of Arts and Science Pithapur Rajah's Government College (Autonomous), Kakinada-533001, AP, India and Andhra Loyola College, Vijayawada-8, Andhra Pradesh, India

The scope of work DOES NOT include supply of material, resources and DOES NOT have any monetary commitment unless and otherwise both the parties further agree to incur financial resource for any common activity as mutually agreed and executed.

2. Roles and Responsibilities of FIRST PARTY or Andhra Loyola College (Autonomous), Vijayawada 520008, AP

- A. The FIRST PARTY would provide its faculty support required by second party in giving Guest lecture, Organizing workshops, On line classes in Arts and Science when it is requested by the SECONDPARTY
- B. The FIRST PARTY would collaborate with the SECOND PARTY in jointly organizing Guest lectures, workshops, Symposium, National / International conferences, Faculty development programs and writing Monographs or Books on a commonly agreed theme.
- C. FIRST PARTY would collaborate with the SECOND PARTY in identifying areas for research in BASIC AND APPLIED SCIENCES (mainly Physics, Chemistry, Botany, Horticulture Zoology, Aquaculture, Microbiology and Biotechnology) taking up common research projects or research publications.
- D. FIRST PARTY would provide support required by the SECOND PARTY in using the infrastructure when the FIRST PARTY offers any training / workshops / Certificate courses for the SECONDPARTY
- E. The FIRST PARTY would collaborate with the SECOND PARTY in jointly conducting Study Tours, Industrial Visits, Internship, Field projects and Consultancy work.
- F. As the FIRST PARTY is a NAAC A+ and NIRF 34th ranked institution, it shall mentor the SECOND PARTY in the process of A&A (Assessment and Accreditation) of NAAC, as the SECOND PARTY is gearing up for IV Cycle of NAAC Accreditation very soon and shall also mentor the SECOND PARTY in achieving good rank in NIRF.

3. Roles and Responsibilities of the SECOND PARTY (Pithapur Rajah's Government College (Autonomous), Kakinada 533001, AP.

- A. The SECOND PARTY would collaborate with the FIRST PARTY in jointly organizing Guest Lectures, Workshops, Symposium, National / International conferences, and Faculty development programs on a commonly agreed theme.

- B. The SECOND PARTY would collaborate with the FIRST PARTY in conducting Internship and Mini Project.
- C. The SECOND PARTY would provide support to the FIRST PARTY when the FIRST PARTY offers any training / Certificate courses for the SECOND PARTY.

4. Deliverables and timelines

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Credit to any output jointly brought out both the parties should be ensured and certificates, promotional materials, backdrops of seminars would carry the logos and names of both the Parties

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Both the parties will apply for projects under multi institution collaborative projects applied to Government and non-government agencies and corporate companies

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11. Binding obligations

Both parties agree that with the exception of sections titles "Duration", Termination, Amendment, confidentiality, dispute resolution, this MOU is not intended to create any legally binding obligations on either Institution, but rather, is intended to facilitate discussions regarding general areas of cooperation.

Signed this Memorandum of Understanding on 28.06.2022

In Witness whereof the parties have caused this agreement to be executed by their respective duly authorized representative.

First Party



Rev. Fr. G.A.P. Kishore S.J.
Principal
Andhra Loyola College (A)
Vijayawada 520008
ANDHRA PRADESH

PRINCIPAL


ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8.

Date: 28.06.2022

Seal:



WITNESS:


(Dr. T. S. Kumar)



Second Party




Dr B. V. Tirupanyam
Principal
P.R. Government College (A)
Kakinada-533001
ANDHRA PRADESH

Date: 28.06.2022

Seal:

PRINCIPAL
P.R. Govt. College (A)
KAKINADA

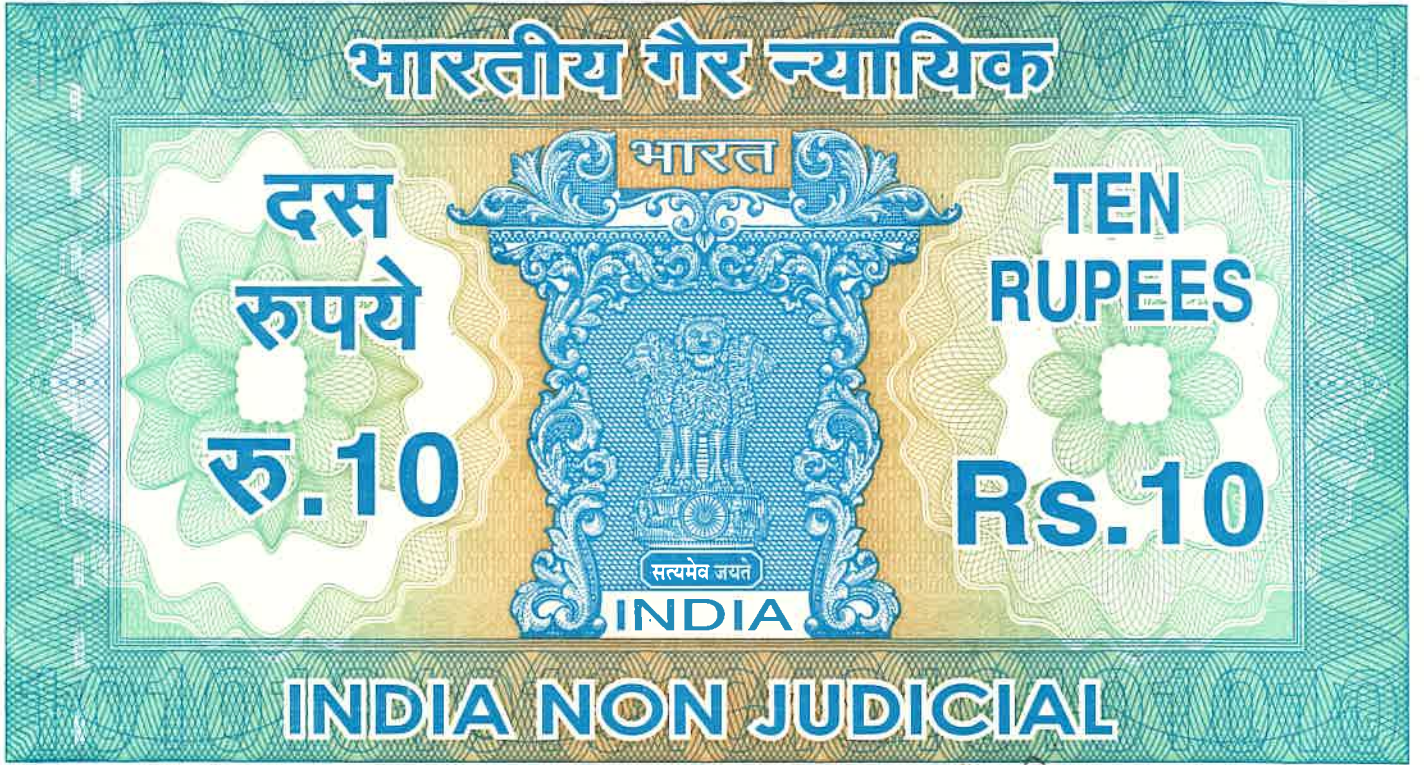
WITNESS:


28/6/22



Coordinator
IQAC
P.R. Government College (A)
Kakinada-533001, A.P.

5 2022-23



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH
17/17-07-2022 లులూ
కమిషనరీ కమిషనరీ వారి కార్యాలయం, హైదరాబాద్

11AB 071613
NULI RAMA KRISHNA RAO
LICENSE STAMP VENDOR
L.No. 05-19-004/1982
R.L. No. 05-19-002/2020
Main Road, PALAKOL
Cell: 98495 17733



MEMORANDUM OF UNDERSTANDING
BETWEEN
SRI A.S.N.M GOVERNMENT COLLEGE (A) – PALAKOL-W.G.DT
AND
ANDHRA LOYOLA COLLEGE, VIJAYAWADA, ANDHRA PRADESH



1. Parties:-

This Memorandum of Understanding (hereinafter referred to as "MoU") is made and entered into by and between the

- Department of Library and Information Science
SRI A.S.N.M GOVERNMENT COLLEGE (A) – PALAKOL-W.G.Dt. (hereinafter party 1) and
- Department of Library and Information Science
ANDHRA LOYOLA COLLEGE, VIJAYAWADA, ANDHRA PRADESH (hereinafter party 2)

2. Purpose:-

The purpose of this MoU is to enrich the learning process of the students and faculty through sharing knowledge and information by means of online, digital and offline exchange.

3. Terms of MoU:-

This MoU is effective upon the day and date signed and will be executed by the parties from 14-07-2022 and shall remain in force and effect for not longer than 3 years. This MoU may be terminated, without cause, by their party upon two months written notice.

4. Responsibilities of the Parties :-

- The faculty of both parties will train the students of both parties as per the need and schedule convenient to both parties.
- The Party-2 may be requested for collaboration in seminars/workshops/webinars or any such academic activities and vice versa
- More participation of faculty and students in any related event or activity according to this MoU does not carry any right or legal entitlement to demand with both parties.

5. Signatures:-

In wishes whereof, Parties to this MoU through their duly authorized this MoU on the days and dates set out below and certify that they have read, understood and agreed to the terms and conditions of this MoU as set forth herein. The effective date of this MoU is the date of the signature last affixed to this page.

<p>Partner Name: Department of Library and Information Science Representative: T KRISHNA Position: In-Charge, Library Address: Sri.A. S.N.M Government College (A)Palakol Phone no: 7013629841 Email id: krishnat9435@gmail.com</p>	<p>Partner Name: Department of Library and Information Science Representative: Dr.G.A.Prasada Rao Position: Librarian Address: ANDHRA LOYALA COLLEGE, VIJAYAWADA, AP. Phone no: 9248850020 Email id : loyolaprasad@gmail.com</p>
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T. B. ... Date: 14/7/22

(Partner Signature) SRI A.S.N.M. GOVT. DEGREE COLLEGE,
PALAKOL, W.G.DT.
LIBRARY INCHARGE

[Signature] Date:

(Partner Signature)
LIBRARIAN
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-520 008,

<p><u>[Signature]</u> 14/7/2022 PRINCIPAL Sri A.S.N.M. GOVT. COLLEGE (A) PALAKOL-534 260, W.G.DIST. Sri A.S.N.M Government Degree College (A), Palakol College Seal</p>	<p><u>[Signature]</u> PRINCIPAL Andhra Loyola College VIJAYAWADA-520, 008 ANDHRA LOYALA COLLEGE, VIJAYAWADA, A.P. College Seal</p> 
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6-2022-23

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (the "MoU") is entered into on **this 26th of September 2022.**

BETWEEN

Retailers Association's skill council of India (RASCI), a company registered under section 25 of the Companies Act, 1956 and having its registered office at 703-704 Sagar Tech Plaza – A, Andheri-Kurla Road, Sakinaka Junction, Sakinaka, Andheri (E), Mumbai-400 072 (hereinafter called "First Party" which expression shall unless repugnant of the context or meaning thereof be deemed to mean and include its successors and assign) of the One part;

AND

Andhra Loyola College (Autonomous) a college affiliated to **Krishna University** situated at **Vijayawada** (hereinafter called "Second Party" which expression shall unless repugnant of the context or meaning thereof be deemed to mean and include its successors and assign) of the Second part;

AND

Lifestyle International Private Limited, a Company incorporated under the Companies Act, 1956, having its registered office at 77^o Town Centre, Building No.3, West Wing, Off HAL Airport Road, Yamlur P O, Bengaluru 560 037 through its "Max Retail Division" (hereinafter called "Third Party" which expression shall unless repugnant of the context or meaning thereof be deemed to mean and include its successors and assign) of the Third part;

"RASCI", **Andhra Loyola College (Autonomous)** and "**Lifestyle International Private Limited company** are hereinafter individually referred to as "**Party**" and collectively as "**Parties**".

Background:

The objective of this MOU is to engage with the **Andhra Loyola College (Autonomous)**, and the **Lifestyle International Private Limited company** to jointly implement the three-year Apprenticeship embedded Degree Program, BBA / BVOC in Retail operations program. **Through this MOU, all the parties mutually agree to carry out the responsibilities stated in this document.**

**NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES
HERETO AS FOLLOWS:**

**Roles and Responsibilities for the implementation of the 3 Year Degree
Apprenticeship Program wherein party / parties can execute their roles and
responsibilities in full or part under this MOU**

1. RASCI (Sector Skill Council):

- i. Responsible for Curriculum design, development & enhancement as per UGC guidelines along with Industry - Academia inputs.
- ii. Manage Industry Advocacy, engagement, and Industry - RASCI - Academia Collaboration
- iii. Facilitate Employer on-boarding and creation of apprenticeship opportunities on www.apprenticeshipindia.gov.in
- iv. Facilitate registration of College/ University on Apprenticeship Portal as Basic Training Provider (BTP) & Basic Training Centre (BTC) as per Apprenticeship Curriculum.
- v. Facilitate training & certification of trainers appointed to train Skill component as per the guidelines of National Skill Development Corporation (NSDC) and Orientation of teaching faculty.
- vi. Facilitate E- guest sessions / lectures by Industry Partner once in a quarter.
- vii. Provide assessment process & schedule for semester wise skill component, in line with the examination schedule of University/College.
- viii. Facilitate timely, auditable, and quality assessments in Digital / Online mode for Skill Component in discussion with University/College and Industry Partner.
- ix. Issuance of annual exams marks & give final Apprenticeship Certificate to University/College on course completion.
- x. Before the commencement of every academic year, SSC will review with University / College and may consider introducing new sub sectors / Courses as per Industry consultation and demand
- xi. Verification and approval of claims under National Apprenticeship Promotion Scheme (NAPS) as per the guidelines provided on Apprenticeship portal

- xii. Benchmarking quality of Skill-based training, Assessments and Certifications according to the standards and processes defined.
- xiii. Facilitate transition from apprenticeship to regular employment of Degree Apprentice candidates at the supervisory cadre on successful course completion based on eligibility of candidates, vacancies available and candidate's willingness to pursue regular employment and or migrate to the location where the vacancies exist.
- xiv. Facilitate sharing of Apprentice OJT calendar of respective Industry partner with the University/College for seamless implementation as per curriculum.

2. College/Institute:

- i. University will identify and provide the list of Constituent / affiliated Colleges / Institutions for introduction of skill-based training. (Applicable only in case of University).
- ii. Ordinance/ Byelaws: Ordinance & Byelaws to be issued by the University regarding the Degree Apprenticeship program which will clearly state the curriculum requirement, apprenticeship training and assessment criteria of the Skill component and General Component.
- iii. Board of Studies: Invite the respective Sector Skill Council (SSC) / Industry expert with the consent of the SSC as part of the Board of Studies of the University and ensure that the curriculum is approved by the Academic Council of the University.
- iv. The College shall create awareness campaign around this program aligned with prescribed RASCI branding guidelines for relevant mobilization, conduct counseling sessions for students and parents before enrolments of the students.
- v. Infrastructure: The College shall provide the required infrastructure for the delivery of courses in the colleges which includes existing classrooms and set up labs as per the requirement of the job role covered under Curriculum to conduct practical session of the skill-based trainings / leverage on industry strength to provide the required exposure.
- vi. As per UGC Notification, approval and guidelines therein, Universities which are authorized to offer Online Degree Courses shall ensure that 3 Year Degree Apprenticeship Program titled as **“BBA in Retail Operations”** is duly approved by the statutory authorities or bodies of Higher Educational Institution and the

delivery mechanism conforms to the quality standards of the Online Education as specified by UGC.

- a. Universities to ensure availability of suitable staff, Technology enabled infrastructure, e-content, Learning Management System with all security arrangements ensuring transparency and credibility of overall course implementation, tracking training delivery of a course, learner's engagement and learning progress monitoring, attendance, reports, assessment, and feedback capturing tools.
- vii. College shall appoint RASCI Certified Trainers/ Teachers for delivery of sessions on domain/ subjects pertaining to skill components.
- viii. Communicate/ share OJT calendar as received from RASCI/ Industry Partner with respective students/ parents before admission/ Course commencement to manage expectations better of all stakeholders involved.
- ix. College shall appoint a Nodal officer, who shall be responsible for engagement and coordination with Industry Partner, RASCI, managing training schedule (General component, Skill-based training & Apprenticeship), monitoring overall implementation as per schedule, monitoring progress of the program and manage other operational modalities for successful rollout of the Degree Apprenticeship Program
- x. The College will adopt the curriculum prescribed by RASCI which is readily available for adoption on the www.apprenticeshipindia.gov.in portal. The University can recommend changes in the general components of the curriculum if deemed necessary subject to approval of Board of Studies (BOS).
- xi. College shall register on Apprentice Portal as Basic Training Provider (BTP) & Basic Training Centre (BTC) aligned with Curriculum with support from RASCI.
- xii. College shall register the students on the apprenticeship portal (<https://apprenticeshipindia.gov.in/login>) with valid Aadhaar data verification online.
- xiii. Maintain and share apprentice attendance records as per the College ordinances specified for online classes/ physical classes and OJT duration.
- xiv. College will conduct the assessment of General component as per the stipulated norms and coordinate with RASCI for the assessment of Skill Component for each semester assessments.

- xv. College shall ensure timely completion of semester wise assessment (General & Skill Component) of all Degree Apprentice students by liaising with University/ specified authorities, RASCI & Industry Partner.
- xvi. College shall transfer a Service Fee of Rs 5000/- per learner per Academic year to RASCI at the beginning of the course/ academic year.

3. Industry Partner:

- i. Register the organization on the apprenticeship portal.
- ii. Share demand of **minimum batch size of 25 to 30 for initiation** of admission (In case of online disbursement of lectures the batch size is not required).
- iii. Conduct/ participate in teachers / trainers & student's orientation session followed by guest lectures in virtual or classroom mode as deemed suitable.
- iv. Responsible for the overall Apprenticeship on-the-job (OJT) training delivery as per approved and uploaded curriculum in the apprenticeship portal & Apprenticeship guidelines.
- v. Inform RASCI & respective college in case of any deviation in the Apprentice OJT Schedule vis-a-vis agreed OJT structure & Curriculum.
- vi. Generate Apprentice contracts for 3 years under the curriculum of **BBA in Retail Operations** along with the stipend amount (minimum INR 9000/- per month for pursuing graduates)
- vii. Share 3- year Apprentice OJT calendar with RASCI & College before commencement of the course aligned with the Curriculum.
- viii. Timely upload of Apprentice attendance and NAPS claim submission with UTR details for stipend reimbursements under NAPS on the apprenticeship portal.
- ix. Provide Accidental Insurance coverage to the apprentices.
- x. Coach and mentor, the students undergoing Apprenticeship OJT in the employer premises.
- xi. Record the performance of the students undergoing Apprenticeship OJT and share feedback with the College and students periodically at the end of every three (3 months) during the OJT period.
- xii. Share Pre-screening criteria & evaluation process with RASCI & Colleges for Apprentices transitioning to regular employment at supervisory level.

- xiii. Complete Apprenticeship OJT assessments and provide assessment scores to RASCI
- xiv. Students working with the organization as an apprentice under BBA Retail program shall not engage in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the period of their training with the organization and their contract of apprenticeship may be discontinued with suitable disciplinary action with immediate effect, without notice.
- xv. The apprentices hired will be deputed to undergo their training in the stores of the Employer and their registration on portal will be affected through the authorized entity name of the employer.
- xvi. Share employment details with RASCI w.r.t. regular employment of apprentices on successful course completion i.e. Designation, Grade, salary band, etc. as applicable for supervisory cadre.
- xvii. Appoint Degree Apprentice candidates at supervisory cadre (Team Leader / Company Nomenclature) & above subject to:
 - Candidates successfully completing three-year Apprenticeship with the Employer.
 - Candidates meeting pre - screening criteria & evaluation process defined by employer for supervisory role.
 - Availability of job vacancy with employer at base location / other locations, should the candidates be ready to migrate / relocate.

GENERAL

- a) Each party warrants to the other that it has the power and authority to enter this MOU.
- b) This MOU will come into effect on the date of signature by all the parties and shall remain in force for a period of 3 years and can be renewed for such further terms as applicable and mutually agreed by the parties
- c) This MOU may only be varied by mutual agreement of the parties in writing.
- d) Any variation or waiver of any of the terms of this MoU shall not be binding unless set out in writing, expressed to amend this MoU, and signed by or on behalf of each of the parties.
- e) This MoU is executed on principal-to-principal basis only. That the Second Party or Third Party will not represent themselves before any other party as its agent of the RASCI.

Dispute Resolution

This MOU and all disputes and suits related thereto shall be governed, constructed, and interpreted in accordance to the laws of India, without regard to conflicts of law's provisions thereof. The parties agree to submit to the exclusive jurisdiction of the Courts of Mumbai only.

IN WITNESS WHEREOF, THE PARTIES HERETO have set their hands to this MOU on the date first above written.

<u>For and on behalf of Retailers Association's skill council of India</u>	<u>In the name and on behalf of the college / Institution</u>	<u>In the name and on behalf of Industry partner / Company</u>
<p>Mr. James Raphael <i>Executive Head – Retailers Association Skill Council of India (RASCI) & Joint Central Apprenticeship Adviser - MSDE, GOI.</i></p> <p>Witness sign: Name: Designation: Place:</p>	<p> Fr. Dr. G.A.P. Kishore, SJ Principal Andhra Loyola College (Autonomous), Vijayawada – 520 008</p> <p><i>PRINCIPAL</i> <i>ANDHRA LOYOLA COLLEGE</i> <i>VIJAYAWADA-8.</i></p> <p> Witness sign: Fr. N. Bujji Babu, SJ Controller of Examinations, Andhra Loyola College (Autonomous) Vijayawada - 520 008</p> <p></p>	<p>Name & Designation) <i>Authorised Signatory,</i> Name of Employer/Organisation /Industry Partner / Company</p> <p>Witness sign: Name: Designation: Place:</p>

7-2022-23

EXPRESSION OF INTEREST

BETWEEN

ANDHRA LOYOLA COLLEGE, VIJAYWADA,

ANDHRA PRADESH

AND

ENABLE INDIA, BANGALORE

This Expression of Interest is entered into this 3rd Oct 2022 by and between:

Andhra Loyola College: Gunadala, Vijayawada – 520008, Andhra Pradesh, with the Society Register No. 19 of 1973, (hereinafter called “**SeeAMillionPartner**”, which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include, its successors and permitted assigns)

EnAble India, a Public Charitable Trust registered in 473/B, Adugodi Main Road, 8th Block, Koramangala, Bangalore-Registration No: 394/1999-2000, (hereinafter called “**SeeAMillionCatalyst**”, which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include, its successors and permitted assigns) represented by its Authorized Signatory.

Both the parties are working in the field of disability and would like to join hands to promote the benefits to the disability sector by setting up and running **See A Million Parivartan Centre**. (# See A Million is a sectoral collaboration to transform Persons with Vision Impairment into Active Citizens and Nation Builders through Digital Empowerment.) Thus, this Memorandum of Understanding (Arrangement) witnesses as under:

PREAMBLE

The objective of this relationship is to collaborate with each other by using the strengths of each organization, to maximize the benefit for the persons with vision impairment in the area of computer literacy, domain specific and employability training. The Arrangement states the modalities and process of how the two institutions will partner with each other.

#SeeAMillionPartner has submitted a proposal to #SeeAMillionCatalyst with a request to **help set up a # See A Million Parivartan Centre and run the day to day operations for providing Digital Literacy Training to Persons with Vision Impairment**. The details of the services to be provided is stated in Annexure 1.

BACKGROUND OF THE ORGANIZATIONS

Andhra Loyola College (ALC) (Autonomous), Vijayawada, is a premier institution of Higher Education in the service of Andhra Pradesh and the Country for the last sixty-eight years. ALC is proud of its illustrious alumni/ae who have distinguished themselves in various fields in the country and abroad. In recognition of its service to the cause of higher education, the UGC has conferred ALC the prestigious status of a College with Potential for Excellence in the First Phase itself in the year 2004. ALC was selected under the Star College Scheme in February 2016 by the Dept. of Biotechnology, and was also identified for Support under the FIST Project of DST, in January 2018, by the Ministry of Science and Technology, Govt. of India, to further strengthen Teaching and Research Facilities in all Science Departments of the College. ALC was accredited by NAAC in 2017 at A+ Grade with a CGPA of 3.66 in III Cycle. The Rashtriya Utchathar Siksha Abhiyan (RUSA) of MHRD, Govt. of India, selected ALC under Component Eight for ‘Enhancing Quality and Excellence in select Autonomous Colleges’ for its academic credentials. It is pertinent to mention that the Government of India’s National Institutional Ranking Framework (NIRF) awarded ALC All India 24th Rank in 2017, 56th Rank in 2018, 46th Rank in 2019, 36th Rank in 2020, 34th Rank in 2021 and 94th Rank in 2022 among more than 42,000 Colleges. ALC is the only College in both the Telugu States to have been consistently ranked so high since the beginning of NIRF in 2017.



EnAble India is an international award-winning pioneering organization impacting livelihoods for Persons with Disability across India. Founded in the year 1999 by Shanti Raghavan (Ashoka Fellow) and Dipesh Sutariya, EnAble India is a registered public charitable trust. (Registration No: 394/1999-2000). EnAble India is a thought leader and has been relentlessly working towards the economic independence and dignity of persons with disabilities since last two decades through models, frameworks and includable leaders capable of leading the change. In 20 years of its efforts, EnAble India has impacted livelihoods across 14 disability types including –Vision Impairment, Hearing Impairment, Physical Disability, Autism spectrum disorder, Deaf blind and many more. EnAble India has opened up 291 job roles for persons with disabilities across 11 Disabilities, which in turns opens 1000 of jobs at scale.

Both the parties believe that a collaboration between the organisations can result in the a Parivartan Centre in Andhra Loyola College, Vijayawada that would be of immense value to persons with vision impairment in and around.

Both the parties have agreed to undertake and support the above-mentioned Program subject to the following terms and conditions:

THIS Arrangement WITNESSTH AS UNDER:

1. **Validity** - This Arrangement shall be valid for a period of 2 years from its start date. At the end of the third quarter of the first year of the Arrangement, the Steering committee comprising of the executive sponsors from #SeeAMillionPartner and #SeeAMillionCatalyst will review the performance of the Arrangement with a focus on achievement of the planned deliverables stated in Annexure 2. If the Steering committee believes that the deliverables achieved were not as per expectations, then the Steering Committee will recommend a closure of this Arrangement at the end of the first full year of the Arrangement.
2. #SeeAMillionCatalyst will perform the activities listed in Annexure 2 as scope of collaboration to help #SeeAMillionPartner(through the Parivartan Centre)run the #SeeAMillion program in a sustainable manner. #SeeAMillionPartneracknowledges that #SeeAMillionCatalyst will be supporting the Program in terms of Funding & and Knowledge.
3. **Confidential Information:**
 - 3.1 As used herein, “Confidential Information” shall mean all information which #SeeAMillionPartner protects against unrestricted disclosure to others, furnished by #SeeAMillionPartneror its Representatives including information that is related to: (a) the business plans or operations of #SeeAMillionPartner; (b) the research and development or investigations of #SeeAMillionPartner; (c) the business of any customer or partner of #SeeAMillionPartner; (d) #SeeAMillionPartner’s properties, employees, finances, operationsand (d) product offerings, content partners, product pricing, product availability, technical drawings, algorithms, processes, ideas, techniques, formulas, data, schematics, trade secrets, know-how, improvements, inventions (whether patentable or not), marketing plans, forecasts and strategies.
 - 3.2 #SeeAMillionCatalyst shall not reproduce the Confidential Information in any form except as required to accomplish the intent of this Arrangement. Any reproduction of any Confidential Information of #SeeAMillionPartner”shall remain the property of #SeeAMillionPartner”and



shall contain any and all confidential or proprietary notices or legends which appear on the original. #SeeAMillionCatalyst: (a) shall take all reasonable steps to keep all Confidential Information strictly confidential; (b) shall not disclose or reveal any Confidential Information to any person other than to its Representatives on a need-to-know basis and only to the extent necessary to effect the provisions of this Arrangement. As used herein "reasonable steps" means those steps that #SeeAMillionCatalyst takes to protect its own similar proprietary and confidential information, which shall not be less than a reasonable standard of care. As used herein, "Representatives" shall mean Personnel of #SeeAMillionCatalyst; or (ii) attorneys, accountants, or other professional business advisors of #SeeAMillionCatalyst.

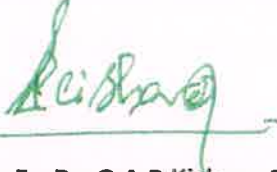
- 3.3 The above restrictions on the use or disclosure of the Confidential Information shall not apply to any Confidential Information that: (a) is independently developed by #SeeAMillionCatalyst without reference to the Confidential Information, or is lawfully received free of restriction from a third party having the right to furnish such Confidential Information; (b) has become generally available to the public without breach of this Arrangement by #SeeAMillionCatalyst; (c) at the time of disclosure to #SeeAMillionCatalyst was known to such party free of restriction; or (d) #SeeAMillionPartner agrees in writing is free of such restrictions.
- 3.4. #SeeAMillionPartner agrees that the material and content provided by #SeeAMillionCatalyst and /or Enable India used for awareness programmes, digital literacy & capacity building trainings as a part of the Arrangements the valuable property of #SeeAMillionCatalyst and that nothing herein gives it any rights, title or interest including intellectual property rights in the documentation, training material, etc. given by #SeeAMillionCatalyst. #SeeAMillionPartner may use such documentation, training material, etc. during the existence of this Arrangement only in such manner as is specifically permitted in writing by #SeeAMillionCatalyst and should acknowledge #SeeAMillionCatalyst in any collaboration.
4. Force Majeure. Neither party shall be considered to be in default of this Arrangement because of a delay or failure in performance of its obligation resulting from any cause beyond its reasonable control (a "Force Majeure" condition), provided it gives reasonably prompt notice of the Force Majeure condition to the other party and uses reasonable efforts to mitigate the delay or failure.
5. Publicity / Press. #SeeAMillionPartner agrees to give wide publicity of this partnership by acknowledging #SeeAMillionCatalyst as its Knowledge Partner. This publicity will encompass its employees, suppliers and partners and also communicate the same, as appropriate, in conferences, public announcements, etc. During the Term and after the termination or expiration of this Arrangement, #SeeAMillionCatalyst will publish or use the #SeeAMillionPartner Brand in connection with any announcement, advertisement, publication or presentation, sales, promotion, press releases, and other publicity relating to this Arrangement with the prior approval from #SeeAMillionPartner. This Section survives any termination or expiration of this Arrangement
6. Indemnity: #SeeAMillionPartner shall fully indemnify, hold harmless and defend #SeeAMillionCatalyst and its directors, officers, employees, agents and Affiliates from and against all claims, demands, actions, suits, damages, liabilities, losses, settlements, judgments, costs and expenses in consequence of execution of this partnership.



7. Non - Exclusive: This Arrangement is non-exclusive and #SeeAMillionPartner and #SeeAMillionCatalyst can independently pursue any other opportunities that are in line with the business requirements of the respective organisations.
8. There will be no revenue sharing involved with the implementation of this programme at this stage.

SIGNED for and on behalf of

For Andhra Loyola College, Vijaywada



Name: Fr. Dr. G.A.P Kishore S.J

Designation: Principal
PRINCIPAL
Andhra Loyola College
VIJAYAWADA-520 008.



For EnAble India, Bangalore.



Name: Mr. Moses Chowdari

Designation: Executive Director



ANNEXURE 1

BACKGROUND AND OBJECTIVES OF PARIVARTAN CENTRE

EnAble India is an international award-winning pioneering organization impacting livelihoods for Persons with Disability across India. Founded in the year 1999 by Shanti Raghavan (Ashoka Fellow) and Dipesh Sutariya, EnAble India is a registered public charitable trust. (Registration No: 394/1999-2000). EnAble India is a thought leader and has been relentlessly working towards the economic independence and dignity of persons with disabilities since last two decades through models, frameworks and includable leaders capable of leading the change. In 20 years of its efforts, EnAble India has impacted livelihoods across 14 disability types including –Vision Impairment, Hearing Impairment, Physical Disability, Autism spectrum disorder, Deaf blind and many more. EnAble India has opened up 291 job roles for persons with disabilities across 11 Disabilities, which in turns opens 1000 of jobs at scale.

In December 2017, EnAble India launched the **#SeeAMillion campaign –a sectoral collaboration to transform persons with vision impairment into active citizens & nation builders through Digital Empowerment.**

EnAble India envisages setting up of **Parivartan centres** that would form the backbone of the #SeeAMillion Campaign. The Parivartan centres are expected to be one-stop solution centres for persons with vision impairment. The major components / services planned for in the Parivartan Centre include:

- Digital Literacy Labs – that would provide training on digital solutions to children and youth with vision impairment. These labs are also expected to provide Career Counselling for youth with vision impairment.
- An Assistive Solutions lab – that would showcase solutions that persons with vision impairment can use to become independent in their daily lives and be effective in the work environment
- A helpdesk that would allow a person with vision impairment to contact the centre and be provided guidance on a variety of aspects – including support to learn digital solutions and assistive solutions.

The long-term vision of the Digital Literacy Labs or Parivartan Centres would be to focus on basic computer and mobile phone usage, to empower persons with vision impairment to grow across the continuum of **Digital Literacy** to **Digital Fluency** and to **Digital Mastery**. Similarly, the long-term vision for the Assistive Solutions lab envisages it to be “mobile” and be carried to remote corners of the state / India and thus allow more persons with vision impairment identify and use solutions.

EnAble India proposes to work with partners to set up the Parivartan Centres. The plan also realises that partners may not be able to set up all components of the Parivartan Centre at the start. EnAble India plans to collaborate closely with partner organisations to collaborate and leverage the respective strengths to maximize the benefit for the persons with vision impairment in the area of digital literacy.



Partner organisations that could create, manage and operate Parivartan Centres would be any local agency that is already a stakeholder for persons with vision impairment like:

- Schools for the visually impaired
- NGOs working for persons with disability
- Hospitals
- Mainstream skill development institutes

DETAILS OF #SEEAMILLION PROGRAM

The Digital Literacy Lab at the #SeeAMillionParivartan centre is expected to run programs that would impart skills to persons with vision impairment. These programs would include but not be limited to the following:

Mobility Skills: It is necessary for people who are Visually Impaired to learn to orient to their surrounding and move independently and safely across a variety of environment. This training allows them to learn to use their remaining senses, learn travel skills and techniques. The training will specifically help them use mobility tools such as white cane and sighted guide. The skills learnt will help them increase their social inclusion, productivity and independent living.

Computer skills involves training on Computer Basics, MS office applications, Internet using the JAWS & NVDA Screen Reading Soft-ware. These are applications that aid the visually impaired to “hear” everything that a sighted person would “read”. Digital Literacy skills for the visually impaired is the greatest form of empowerment which opens up the world to them: a world of information (aiding research, education, daily living, recreation), people, jobs, books (print to voice).

Smart phone operations: Smart phones can be viewed as assistive technology for visually impaired and blind especially in low to middle income communities. Recent developments enable the visually impaired and blind to access useful information and content in the smart phone. These features help the visually impaired person perform daily activities independently, allow for movement, social inclusion and participation and facilitate learning. All this helps improve the quality of life of the person with vision impairment and help them become productive citizens in the country.

Training: Variety of courses are designed for persons with vision impairment enabling them to become independent in using computers for education, daily living or employment.



Annexure 2

SCOPE AND AREAS OF COLLABORATION – DIGITAL LITERACY LABS

The services within the purview of this collaboration include activities relating to:

- Creating an awareness of employment opportunities and raising the aspirations.
- Imparting knowledge of Digital literacy

The specific areas of possible cooperation will include:

1. Leveraging #SeeAMillionCatalyst programmes as global level programmes and leveraging this expertise in providing the scope of services stated above. Additionally, #SeeAMillionCatalyst would also support #SeeAMillionPartner in activities relating to technology-based research, services and consultancy in areas related to disability.
2. Promoting digital literacy and developing initiatives for Persons with vision impairment through various Digital Literacy Courses enabling visually impaired to build aspirations and have the right career choices
3. Jointly identifying, promoting and scaling up disability related programmes at possible forums.
4. #SeeAMillionCatalyst will share training materials like curricula, trainer and student manuals, practical exercises, Spelling and Blimey tool for Computer training and any other material on Enable Academy (www.enableacademy.org) that may be of use. These would be free for use by students at #SeeAMillionPartner and the participants of any programs being conducted as a part of this collaboration. Such materials may not be shared with any external audience without the express and written permission of #SeeAMillionCatalyst.
5. Senior computer trainers from #SeeAMillionCatalyst will monitor the quality/health of Computer based training programs at #SeeAMillionPartner on regular basis.
6. Statement of Work (SOW) will be prepared from time to time in consensus with both the organizations.
7. The SPOCs for the program are:

#SeeAMillionCatalyst:

- Ms. Rituparna Sarangi for overall functioning of the Parivartan Centre
- Ms. Jincy for training process & other technical requirements

#SeeAMillionPartner:

- Dr. G Sahaya Baskaran, Professor of Physics and also the Coordinator of Higher Education for the Persons With Special Needs (HEPSN) , for discussions pertaining to training & functioning of the Parivartan Centre
8. Both the organisations will be individually responsible for maintaining discipline and good governance of the programmes and nothing involving the governance of one will affect the other partner.



9. #SeeAMillionPartner to ensure safe working place for all employees/candidates specially women in accordance with Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 ("POSH Act) which was enacted by the Ministry of Women and Child Development, Govt of India.

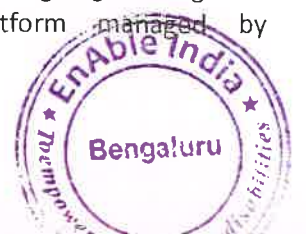
ROLES AND RESPONSIBILITIES

Roles and Responsibilities of #SeeAMillionCatalyst:

1. #SeeAMillionCatalyst will assist #SeeAMillionPartner in building the capacity or mentoring trainers, monitor the quality of training program, and design the courses, to be conducted at #SeeAMillionPartner.
2. #SeeAMillionCatalyst shall share the content required for the training.
3. #SeeAMillionCatalyst SPOC will monitor the training and interact with candidates to ensure the development of candidates at regular intervals. The intervention will be done through visits or virtual platforms.
4. #SeeAMillionCatalyst will support #SeeAMillionPartner by deputing a Trainer for conducting Digital Literacy Trainings.

Roles and Responsibilities of #SeeAMillionPartner

1. #SeeAMillionPartner will provide the infrastructure (premises, computers, etc) to conduct trainings for the students with vision impairment through onsite or virtual platforms. At the initial stage, it is expected that the Digital Literacy lab (meant for courses relating to employability) will house 10 - 20 computers and related infrastructure as relevant for vision impairment. A detailed set of the computer / infrastructure requirements will be shared on request.
2. #SeeAMillionPartner is suggested to have project officer responsible for managing the day-to-day operations of the Digital Literacy Labs. A suggested job description for the program officer will be shared by #SeeAMillionCatalyst separately.
3. #SeeAMillionPartner will be accountable for the execution of training by using #SeeAMillionCatalyst training models and best practices.
4. #SeeAMillionPartner will hire / depute full-time computer trainers to run the Digital Literacy Labs in consultation with #SeeAMillionCatalyst. #SeeAMillionPartner will ensure that their trainers actively participate in capacity building programs as per the recommendation of #SeeAMillionCatalyst, if needed. A suggested job description for the program officer will be shared by #SeeAMillionCatalyst separately.
5. #SeeAMillionPartner will register the participants on EI internal database to facilitate further services.
6. #SeeAMillionPartner will encourage and motivate all the candidates undergoing trainings will be registered on Enable Vaani, the Social Networking Platform managed by #SeeAMillionCatalyst that helps connects communities.



7. #SeeAMillionPartner" will follow the processes recommended by #SeeAMillionCatalyst with respect to infrastructure, support and execution of training programs and placement of persons with vision impairment.

DELIVERABLES PLANNED FOR YEAR 1 OF THE COLLABORATION

During the first year of the collaboration, #SeeAMillionPartner" and #SeeAMillionCatalyst agree that, at the very least, the following activities will be completed:

- The #SeeAMillion Parivartan centre will be set up at Andhra Loyola College.
- The centre will have the necessary infrastructure and resources (manpower) required to run various collaborative programs.
- The Centre will execute at least one Foundation Course in Digital Literacy and Employability for persons with disability along with other short-term courses based on the demand & needs of the candidates.
- The Centre will also run other programs provided by #SeeAMillionCatalyst that support persons with vision impairment. These would include digital literacy to persons with vision impairment, Computer Fundamentals for Visually Impaired / Orientation to Computers, Smart phone operations, etc. During the first year of this Arrangement, all these programs are expected to have supported at least 50 unique persons with vision impairment.
- #SeeAMillionPartner" will share a monthly report of the training progress including case studies, photographs, testimonials to #SeeAMillionCatalyst. After the completion of each training, #SeeAMillionPartner" to provide #SeeAMillionCatalyst with a report. This report will provide the status of the training such as details of the course, number of candidates participating, feedback of the training etc. along with the beneficiary data in the prescribed format.





Andhra Loyola College (Autonomous)

VIJAYAWADA-520 008.

Accredited in III Cycle at A+ Grade with a CGPA of 3.66 / 4.00

All India 36th Rank 2020 by **NIRF** Govt. of India



Establishment of Sai Khelo India Centre, Govt. of India

Web: www.andhraloyolacollege.ac.in e-mail: contactalc@gmail.com

STD : 0866
Main Off. : 2476082
Inter : 2476965
Degree : 2481907
P.G. : 2474902
CoE : 2473251
Fax (Principal) : 2474531
Fax (Correspondent) : 2486084

MEMORANDUM OF UNDERSTANDING (MOU)

Between

Department of Electronics, Andhra Loyola College
(Autonomous):: Vijayawada – 520 008

And

SOLETE (SOCIETY FOR LEARNING TECHNOLOGIES)

This Memorandum of Understanding is made and executed at Vijayawada, Andhra Pradesh on the 13th January 2023. This MOU signifies a statement of intent for collaboration between **Department of Electronics, Andhra Loyola College (Autonomous), Vijayawada**. Andhra Loyola College is managed and administered by the members of the Society of Jesus (Jesuits), a Catholic religious order which has rendered yeoman service in the field of education for over 450 years. The College was founded on 9th December, 1953 at the request of the Catholic bishops. Andhra Loyola College was admitted by the Director of Public Instruction, Government of Andhra, for Grant in Aid on 18th November 1955. Represented by Authorized Signatory, hereinafter called the **FIRST PARTY**.

AND

SOLETE (Society for Learning Technologies) has corporate office address situated at 5-25, Hostel Road, Ahmed Street, Prasadampadu, Vijayawada -521 108. Represented by the founder of the represented by Authorized Signatory,

SOLETE. Is a Society of a professional body, for providing quality training programs to Faculty, Teachers, administrators of Technical Institutions, and students of UG & PG to update their knowledge and skills in their fields of activity for the purpose of enhancing the skills of graduates here-in after called the **SECOND PARTY**.


Signature

Head, Dept. of Electronics
Andhra Loyola College
VIJAYAWADA-520008


Signature



Terms & Conditions:

1. Nature of Relationship

- a) This MOU is for collaboration between both parties, for mutual benefit, for below purposes defined in the **PURPOSE/ SCOPE OF THE COLLABORATION** section below and to enhance the intellectual quotient and aptitude for the ECS students of the college.
- b) This MoU shall be valid for the tenure of 3 years and each party shall be at full liberty to terminate the collaboration with a notice period of 3 months. 07-December -2022 to 06-December - 2025 Locking period.
- c) Involved parties shall take all reasonable steps to ensure the successful completion of the collaboration and cooperate with each other in duly carrying out the obligation agreed upon.

2. Mutual obligation

- a) This Collaboration shall not be exclusive to both parties and shall not disallow each party from having similar collaboration with others. Except as expressly stated in this MoU, there shall be no obligation on any party to compensate the other in any manner to make any claim.
- b) Each party shall respect the other's intellectual property (IP) and shall not use any trade name, trademark, symbol, or designation belonging to the other, without prior written approval. No party shall hold out as an agent or representative of the other or create any liability for the other.
- c) Both parties shall maintain confidentiality about any information, plans, discussions, strategies, or any material which shall be deemed to be confidential and marked accordingly, because of breach of the MoU
- d) Both Parties should not interact with resources provided by each other except for the purpose of the MoU and should not hire or offer any other financial proposals to the aforesaid during the period of MoU and for one year after completion of the MoU.

3. Limitations and Warrantiès

- a) Each party shall ensure that the other is not put to any liability for any actions of the other party.
- b) Each party represents that they have the full power and authority to enter into this MoU in general.

4. General

- a) Both parties will designate a representative from its side who will be the primary point of contact on behalf of that party.

SOLETE : T. Kranthi Kumar , Founder & President

Dept. of Electronics
Andhra Loyola College
(Autonomous)

: Dr. B. Balaji Bhanu,
The HoD, Department of Electronics

- b) College will provide the Labs with an Internet facility for the conduction of the Seminars / workshops for the faculties and students.
- c) Both parties shall not use the name of the other in any advertisement or make any public announcement without the prior written approval of the other.
- d) Any dispute under this MoU will be settled in Hyderabad through arbitration, if necessary.

5. Purpose/Scope of the Collaboration:

- a) SOLETE will conduct technical training programs, Workshops and guest lectures for both the faculty and the students of the college in College Premises /Online / SOLETE Office
- b) SOLETE will provide Technology training and technical support for executing outsourced projects at the college.
- c) SOLETE will support Selected Year Up to College students of the department to carry out the project work under the joint guidance of COLLEGE and SOLETE for students in various technologies.
- d) College will extend the services of their library, laboratories with Computers in fully functional state, Internet facilities for training and development on various Technologies.

6. Termination of Contract:

- This contract will be terminated based on the consensus of both parties.
- If the contract is terminated, payment due for hours worked must be paid to the First Party i.e. training provider SOLETE.
- Any delay of provision of Training or any delay of payment as per the agreed terms shall attract mutually agreeable penalty.

AGREED AND ACCEPTED

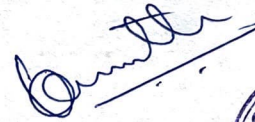


Signature

Head, Dept. of Electronics
Andhra Loyola College
Vijayawada - 520008

First Party

For HoD, Dept. of Electronics,
Andhra Loyola College (Autonomous)
Vijayawada - 520 008



Signature



Second Party

For SOLETE.

SOLETE PRESIDENT
SOLETE.

5-25, Hostel Road,
AhmedStreet, Prasadampadu,
Vijayawada – 521 108

Date: 13.01.2023

Date: 13/01/2023



SOCIETY FOR LEARNING TECHNOLOGIES

Recognized by Govt. Andhra Pradesh, India.

Reg. No. 186/2020

MEMORANDUM OF UNDERSTANDING (MOU)

Ref.

Between

Date : 13/01/2023

SOLETE (SOCIETY FOR LEARNING TECHNOLOGIES)

And

Department of Electronics, Andhra Loyola College (Autonomous):: Vijayawada – 520 008.

This Memorandum of Understanding is made and executed at Vijayawada, Andhra Pradesh on the 13th January, 2023. This MOU signifies a statement of intent for collaboration between.

SOLETE (Society for Learning Technologies) Having corporate office address situated at 5-25, Hostel Road, Ahmed Street, Prasadampadu, Vijayawada -521108. Represented by founder of the represented by Authorized Signatory, SOLETE. Is a Society of professional body, for providing quality training programmes to Faculty, Teachers, administrators of Technical Institutions and students of UG & PG to update their knowledge and skills in their fields of activity for the purpose of enhancing the skills of graduates here-in after called the **FIRST PARTY.**

AND

Department of Electronics, Andhra Loyola College (Autonomous), Vijayawada. Andhra Loyola College is managed and administered by the members of the Society of Jesus (Jesuits), a Catholic religious order which has rendered yeoman service in the field of education for over 450 years. The College was founded on 9th December 1953 at the request of the Catholic bishops. Andhra Loyola College was admitted by the Director of Public Instruction, Government of Andhra, for Grant in Aid on 18th November 1955. Represented by Authorized Signatory, hereinafter called as the **SECOND PARTY.**

Signature



Signature

Head, Dept. of Electronics
Andhra Loyola College

VIJAYAWADA-520008
info@solete.in

<https://www.solete.in/>

5-25, Hostel Road, Ahmed Street, Prasadampadu, Vijayawada - 521 108.

Ph : 9885797377, 6309385400.

9-2022-23



ANDHRA LOYOLA COLLEGE (AUTONOMOUS):: VIJAYAWADA-520008
DEPARTMENT BBA AVIATION MANAGEMENT
A COLLEGE WITH POTENTIAL FOR EXCELLENCE "UGC" RE-ACCREDITED AT
"A+" GRADE WITH 3.66/4.00 POINTS"-NAAC.

DATE: 09 Aug 23.

To

The CEO,

Airoavion Services Pvt Ltd,

Vijayawada.

Subject: Requisition for signing MOU for Student Development program to our Aviation Management students with Airo Avion.

Respected Sir,

The Andhra Loyola College was founded in December 1953 at the request of the Catholic Bishops of Andhra Pradesh and began its academic sessions in July 1954. The college offers Intermediate, Degree and Post Graduate Courses as well as Conducts research programmes in collaboration with several reputed Universities. In 1988, the college was accorded the status of Autonomy for the Degree-level programmes by the University Grants Commission(UGC) in recognition of its excellent contribution to the cause of Higher Education. The Degrees for both UG and PG programmes are awarded by Krishna University to which the college is Affiliated. In 2004, the college won the prestigious "College with Potential for Excellence (CPE)" status for UGC. The college was re-accredited by the National Assessment and Accreditation Council(NAAC), Bangalore with Grade A(CGPA3.65 out of 4.00). In 2020 College is awarded All India 36th Rank by NIRF,MHRD, Govt. Of India.

Andhra Loyola College offering total 31 Degree programs with an Annual admission strength of 1500 students per year. About Aviation Management, was introduced in the year 2018 with an motto of creating path to reach the dream job in Airports. Approved strength for each batch is 60 students per every Academic year. We have successfully completed three batches and maximum students are placed in multiple Airports and Airlines. This Course deals with study of Airlines, Airports and business related to the Airport functions.

In Collaboration with Airoavion, we expect our students get more industrial exposure which help them in learning Operational activities being carried out in Commercial size and will be familiar with Airport activities. We look forward you to conduct multiple student development programs, Seminars in our college premis. In view of this importance, I request you to accept our requisition and please allow MOU for our college with your Institution.

Yours Sincerely,

D. Avinash,
Head- Aviation Management,
Andhra Loyola College,
Vijayawada-08.
Phone: 9000861107.
EMAIL: aviation.alcvga@gmail.com.



10-2022-23



Prof. S. Ganesan
Head, Education Initiatives

May 14, 2023

To
Fr. Dr. G.A.P. Kishore SJ
Principal
Andhra Loyola College
Govt Polytechnic Post
Vijayawada, AP.

Sub: LSC – Memorandum of Understanding – Reg.

Dear Sir,

Greetings from Logistics Sector Skill Council:

We attach two original copies of the Annex to MoU for changing the collaborative degree programme from BMS (Agri Storage & Supply Chain) to BMS (Maritime Logistics) with effect from the Academic Year 2023-24.

Kindly sign both copies, retain one copy and despatch the other to us.

Kind regards,

A handwritten signature in blue ink, appearing to read 'S. Ganesan', with a long horizontal flourish extending to the right.

S. GANESAN

Enl: Two original copies of Annex to MoU

ANNEXURE TO MEMORANDUM OF AGREEMENT


This Annexure to Memorandum of Agreement pertains to the MoA already signed by the Logistics Sector Skill Council (First Party) with Andhra Loyola College, Vijayawada (Second Party) on the 16th Day of September 2021, for introducing the apprenticeship-based BMS Degree Programme in Agri Storage & Supply Chain in the campus of the Second Party.

Both Parties, in consultation with each other, have decided to withdraw the BMS Degree Programme in Agri Storage & Supply Chain from the Academic Year 2023-24 due to the lack of adequate opportunities for Apprenticeship Training in appropriate Agri Storage & Supply Chain job roles suitable for BMS Students. Both Parties have agreed to introduce BMS Degree Programme in Maritime Logistics effective from the Academic Year 2023-24. The Second Party has sent a Letter of Intent dated 19.04.2023 to the First Party to this effect (Appendix).

THE PARTIES AGREE AS FOLLOWS:

- a. The First Party agrees to the Letter of Intent given by the Second Party for offering the apprenticeship-based BMS Degree in Maritime Logistics from the Academic Year 2023-24 in place of the BMS in Agri Storage & Supply Chain.
- b. Both Parties agree to discharge their responsibilities and obligations as listed in the original MoA with respect to the students already pursuing the BMS Degree Programme in Agri Storage & Supply Chain in Andhra Loyola College.
- c. Both Parties agree to honour their mutual responsibilities and obligations in respect of the BMS Degree Programme in Agri Storage & Supply Chain.
- d. The Caution Deposit of Rs.1,50,000 paid by the Second Party after signing the original MoA will now apply to the BMS in Maritime Logistics programme.
- e. The Term of this Annexure to MoA commences from the Academic Year 2023-24 for a period of five Academic Years.
- f. The Term may be extended by mutual consent of both Parties.
- g. All other clauses mentioned in the original MoU remain the same and bind both Parties.


FIRST PARTY


SECOND PARTY
PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8.

In WITNESS WHEREOF the Parties hereto have executed this Annexure to MoA

signed as of the 8th day of May 2023, herein above written.

Signed by the authorised signatory of the 1st Party

Signed by the authorised signatory of the 2nd Party

Signed by Prof. S. Ganesan authorised by the CEO.



Name: RAVIKANTH YAMARTHY

Designation: Chief Executive Officer

Address:

Logistics Sector Skill Council
Khivraj Complex, Tower 2, 7th Floor
480A, Anna Salai, Nandanam
Chennai - 600 035



Witness 1

Sign: 

Name: Prof. Gayathri Harish

Designation: Consultant, Academic Linkages

Organisation: Logistics Sector Skill Council

Address: Nandanam, Chennai - 600035

Sign:



Name: Fr. Dr. G. A. P. KISHORE SJ

Designation: Principal

Address:

Andhra Loyola College (Autonomous)
Government Polytechnic Post
Vijayawada - 520008, AP

PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8.



Witness 2

Sign:



Name: Fr. Dr. N. Bujji Babu


Designation: Coordinator, Collaborative
Programmes

Organisation: Andhra Loyola College (Auto)

Address: Govt. Polytechnic Post, Vijayawada



FIRST PARTY



SECOND PARTY
PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8.



Andhra Loyola College (Autonomous)

VIJAYAWADA-520 008.

Accredited in III Cycle at A+ Grade with a CGPA of 3.66 / 4.00

Web: www.andhraloyolacollege.ac.in e-mail: contactalc@gmail.com

STD	: 0866
Main Off.	: 2476082
Inter	: 2476965
Degree	: 2481907
P.G.	: 2474902
CoE	: 2473251
Fax (Principal)	: 2474531
Fax (Correspondent)	: 2486084

19.04.2023

To
Prof. S. Ganesan
Head- Education Initiatives
Logistics Sector Skill Council
Temple Tower, Ground Floor
476, Anna Salai, Nandanam
Chennai -600 035

Sir,

Sub: Andhra Loyola College – Introduction of Maritime Logistics in lieu of
Agri Storage Supply Chain Mgmt. – Reg.
Ref: Your email to Asst. Coordinator Collaborative Programmes dated
28.03.2023.

With reference to the subject and reference cited above, we understand that you recommend to Andhra Loyola College not to admit any student for the apprenticeship-based UG Program in Agri Storage & Supply Chain Management with effect from 2023-24, due to the lack of adequate apprenticeship opportunities in Agri Storage and Supply Chain Management.

We understand that the students already pursuing the Program, admitted during previous academic years into Agri Storage & Supply Chain Management, shall be provided with the required apprenticeships.

As recommended by you, we shall drop admissions into the UG Program of Agri Storage & Supply Chain Management from the ensuing Academic Year 2023-24 and shall make admissions into UG Program of Maritime Logistics from the Academic Year 2023-24. We sincerely hope that, you will be sending us the required draft MoU to be signed by both the parties and the Curriculum Framework, Program details of the new Program at your earliest

We request you to kindly share the required information at your earliest for branding and marketing the Program.

Thanking you,



Yours Sincerely

(Fr. Dr. G. A. P. Kishore SJ)

PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8,



RAVIKANTH YAMARTHY
Chief Executive Officer

May 09, 2023

To
Fr. Dr. G. A. P. Kishore SJ
Principal
Andhra Loyola College (Autonomous)
Government Polytechnic Post
Vijayawada – 520008, AP

Sub: LSC – Memorandum of Understanding – Authorised Signatory – Reg.

Dear Sir,

Greetings from Logistics Sector Skill Council:

Logistics Sector Skill Council (LSC), established by the Ministry of Skill Development and Entrepreneurship (MSDE) through the National Skill Development Corporation of India (NSDC), has the pleasure of collaborating with the Andhra Loyola College to replace the BMS (Agri Logistics) Programme with the BMS (Maritime Logistics) Programme with effect from the Academic Year 2023-24.

In this regard, I would like to state that Prof. S. Ganesan, Head – Education Initiatives, Logistics Sector Skill Council is authorised to sign the Annexure to Memorandum of Understanding representing the Logistics Sector Skill Council.

Kind regards,

YAMARTHY
RAVIKANTH
JAYARAJ

Digitally signed by
YAMARTHY RAVIKANTH
JAYARAJ
Date: 2023.05.09 17:55:19
+05'30'

RAVIKANTH YAMARTHY