

**Andhra Loyola College (Autonomous)::Vijayawada – 520 008**  
**Minutes of the Meeting of Virtual Board of Management**  
**held on 7<sup>th</sup> July 2022, Thursday, at 11.00 A.M.**

A meeting of Virtual Board of Management was held on 7<sup>th</sup> July 2022 at 11.00 a.m. Rev Fr. K.Stanislaus, SJ, Provincial and President, Board of Management, chaired the meeting attended by the following members:

**Members Present:**

- |   |                           |
|---|---------------------------|
| 1. Rev Fr.K.Stanislaus, SJ, Provincial                            | President                 |
| 2. Rev Fr.P Balashowry, SJ, Rector, ALC                           | Vice President            |
| 3. Rev Fr.Dr.M.Sagayaraj, SJ                                      | Correspondent, ALC        |
| 4. Rev Fr.G.A.P.Kishore, SJ, Principal, ALC                       | Secretary                 |
| 5. Rev Fr.N.Bujji Babu, SJ<br>Controller of Examinations          | Management Representative |
| 6. Rev Fr.Dr.A.Francis Xavier, SJ<br>Director, ALIET              | Educationist              |
| 7. Dr.C Krishna<br>Regional Jt. Director of Collegiate Edn.       | Govt. Nominee             |
| 8. Prof.M.R.Srinivasan<br>H.o.D. Statistics, University of Madras | UGC Nominee               |
| 9. Prof. N Usha<br>Registrar, Krishna University                  | University Nominee        |
| 10. Dr.G.Srinivasa Rao, Coordinator, IQAC                         | Staff Representative      |
| 11. Dr.K Rayapa Reddy<br>Secretary-Academic Activities            | Staff representative      |
| 12. Sri G.M.Srirangam<br>RUSA & NAAC Coordinator                  | Staff Representative      |

**Agenda:**

1. In the Chair : Rev Fr.Koppala Stanislaus, SJ, Chairman
2. Invocation : Rev Fr.P.Balashowry, SJ, Vice Chairman
3. Welcome : Rev Fr.Koppala Stanislaus, SJ, Chairman
4. Brief Review of the Academic Year 2021-2022 by Rev.Fr. Principal
5. Presentation of the Minutes of Academic Council Meeting-I and II for the year 2021-2022 for Ratification by Dr.K.Rayapa Reddy, Secretary, Academic Activities.
6. Any Other Matter with the Permission of the Chair
7. Chairman's Concluding Remarks
8. Vote of Thanks: Rev Fr.Dr.M.Sagayaraj, SJ, Correspondent

The proceedings commenced with Rev Fr. P Balashowry, SJ, Vice President, Board of Management, rendering the prayer to invoke God's blessings for the fruitful conduct of the proceedings.

Rev Fr. K. Stanislaus, SJ, President, extended a warm welcome to all the members. In his opening remarks, Fr. President said that the New Education Policy (NEP 2020) has thrown new challenges. Observing that commercialization of education and obsolete educational structures have led to sea changes in academics, Fr. President said that it is imperative to revisit the entire education system especially post Covid pandemic.

Taking up the Agenda, Fr. President invited Rev Fr Dr.G.A.P.Kishore, SJ, Principal and Secretary, Board of Management, to present a Brief Academic Review for the Academic Year 2021-2022.

**Rev Fr. Principal presented a Brief Academic Review highlighting the following:**

- **Commencement of the Academic Year:** Sr. Inter - Online Classes on 05.07.2021 and Offline Classes on 16.08.2021; UG III & V Semesters on 16.08.2021; Jr. Inter on 22.09.2021; I UG Semester on 22.10.2021; PG III Semester on 03.01.2022; and PG I Semester on 31.01.2022;
- **Examination Results:** Intermediate, Degree and PG students scored an overall **100, 93 and 92** pass percentages respectively for the last academic year;
- **Profile of the College,** total Teaching Staff (195) including (12) newly recruited, Non-Teaching Staff (97) including 05 newly recruited;
- **Students' Strength:** 6277 with current Academic Year's admissions being 2300;
- **Introduction of New Courses** viz. (1) B.A., Economics, Public Policy and Anthropology; (2) B.A., English Literature, Psychology and Computer Applications, (3) Bachelor of Management Studies in Agri Storage and Supply Chain Management and (4) Bachelor of Business Administration in Retail Operations, and one Additional Section in B.Com., Computers. With this, the total number of UG Programmes stands at 28, PG: 06 and Intermediate Groups: 05.
- **New Officials;**

- **Staff Retirements:** Dr.G.Srinivasa Rao, Reader in Physics, (31.08.2021), Rev Fr.Dr.P.Anthony, SJ, Lect. in Zoology (31.10.2021) and Sri P.Naga Raju, Office Superintendent (31.12.2021);
- **Additional Qualifications acquired:** AP SET qualified (06); APRCET qualified (12);
- **Ph.D. Awarded:** Five Faculty Members being awarded Ph.D.  
With these, the total number of Ph.D. holders among our Staff goes up to 66; while that of the Faculty Members with M.Phil. stands at 23; and the faculty members with NET, SET and AP RCET Qualification at 56.
- **Submission of Ph.D. Theses and Registration for Ph.D.:** 07 Faculty have submitted their Ph.D. Theses and 05 Faculty have got themselves registered for Ph.D. With this, the total number of Faculty presently pursuing their Ph.D. goes up to 14.
- **Awards and Recognitions:**
  - **Institutional Achievement:** College being awarded All India 34<sup>th</sup> Rank for 2021 among more than 45,000 Colleges by the National Institutional Ranking Framework (NIRF) in September 2021.
  - Principal being appointed as a Member of AP PG CET of APS CHE and a Member of the Internship/Apprenticeship/On the Job Training District Committee, in addition to his being already a member of the Quality Assurance of Cell of APS CHE.
  - **Individual:** Three Faculty Members being conferred with different Awards, Honours, Recognitions: Mr.P.Venugopala Rao (Mathematics) awarded Dr.Sarvepalli Radhakrishnan National Excellence Award 2021 by Center for Professional Advancement, on 05.09.2021; Dr.B.Siva Kumari (Botany) appointed as the *National Level Project Evaluator* by National Innovation Foundation of Govt. of India; and Dr. M.Srinivasa Reddy (History) appointed as a *Jury Member* of the Prime Minister Yuva Programme as part of Azadi Ka Amruth Mahotsav.

- Faculty's Professional Contribution including Papers Presented (28) and Publications (30); Books Authored (02); Invited Talks Delivered (11);
- Webinars/Seminars/Conferences/FDPs conducted: National (10), and Regional Level (13);
- Faculty participation in 61 Webinars/Seminars/Workshops; FDPs 26;
- Library activities including Loyola Reviewers Association's Book Review programmes (06)
- Academic Enrichment of Students including Student Seminars/Workshops conducted (22); Industrial Tours/Field Trips (22); Guest Lectures (39), Students' Participation in Seminars/Workshops;
- Students' Achievements;
- Sports and Games;
- Different events organized on the Campus;
- Activities of NCC, NSS, NGC, Women's Cell, and MAGIC-Youth;
- Activities of Extension Programme ALANA and ALERT, Equal Opportunities Cell (EOC), and HEPSN;
- Student Placements: 354 including 95 Jawahar Knowledge Centre-trained students;
- APSSDC - sponsored Employability Skills Centre's activities;
- ALCAA activities;
- Hostel Life;
- Student Welfare Schemes being implemented;
- **Infrastructural Development:** the development, repair and maintenance of the existing infrastructure undertaken at a cost of almost Rs.90,00,000/- include -
  - Over-hauling of Campus Drainage from New Hostel–Old Hostel to Municipal Corporation's Main Drain outside the College Eastern Compound Wall near the College Football Ground Rs.29,39,429/-; Installation of 200 Mbps Internet and WiFi facility for Online Classes including LAN and Campus Maintenance Rs.17,57,431/;
  - Raising and Renovation of Parking Area and Sheds Rs.15,00,000/-; (iv) Percolation Tank and pits for Campus Maintenance Rs.8,95,000/-; Renovation of Student Toilets Rs.8,10,000/-; Renovation and Repainting of College Library and Indoor

Stadium Rs.7,60,000/-; and Replacing the power saving Tube Lights installed in 2014-2015 with LED Tube Lights as part of further energy saving initiatives Rs.3,04,120/-.

- **Two Academic Blocks** with a plinth area of 64,800 sft construed with a total expenditure of Rs.12,60,00,000/- as of now are almost ready for occupation in the ensuing academic year 2022-2023; and

➤ **In Memoriam**

Appreciating the Brief Academic Review presented by Fr.Principal, Fr.President lauded the efforts of Fr.Principal and Fr.Correspondent to fulfil the needs of the College in different aspects. Expressing his happiness at the student achievements in different areas, Fr.President said that the increase in the number of student strength and faculty is a good sign. Taking note of the new U.G. Programmes introduced, Faculty achievements especially on Research front, Faculty being encouraged to undertake Research through the policy of providing Seed Money, NIRF Ranking, individual Awards and Recognitions and Resourcefulness of the Faculty, Fr.President said that it is heartening to note these impressive and encouraging accomplishments reflective of the credentials of both the Principal as well as the College. He observed that these accomplishments speak of the good academic ambience prevailing in the College in spite of the State Government's administrative policy decisions in the education sector. ALC has stood all the tests so far, Fr.President stated and said that its commitment to serving the cause of higher education remains undampened regardless of all odds.

In reply to the query of **Prof.M.R.Srinivasan, UGC, Nominee**, on the possibility of the College offering Integrated Programmes Fr.Principal said that a serious thought is yet to be given to this subject. He said that the College is constrained to have a re-look at the P.G. Programmes currently being offered in view of the government's policy and a proposal to offer Honours Programmes from the ensuing academic year 2022-2023 is under consideration.

On implementation of Four-year Programmes, Fr.Principal said that the students would be given an option at the end of the third semester of their Programme.

Responding to the query of Prof.Srinivasan on the progress of new U.G. Programme “Big Data Analytics” introduced earlier, Fr.Principal said that the Programme has no takers in the current academic year.

Prof.Srinivasan suggested considering change of nomenclature of the Programme on the lines of generic ones such as Data Science to attract the students.

**Mr.G.M.Srirangam, RUSA & NAAC Coordinator**, mentioned that implementation of Four-year Programmes commenced in the last academic year itself and said that the Fourth year - primarily research based – has five Papeers on Research Methodology.

**Rev Fr Dr.A.Francis Xavier, SJ, Educationist**, congratulated the administration and the faculty for the appreciable record of achievements made as detailed in the Academic Review. He specifically congratulated the administration and the students for a achieving a good number of 354 Placements. Concurring with the suggestion of the UGC Nominee, Fr.Francis Xavier also suggested changing the nomenclature of B.Sc., Big Data Analytics Programme as Data Science.

**In his remarks, Dr.G.Srinivasa Rao, IQAC Coordinator**, appreciated the Management for revising the Pay Scales of the Unaided Teaching and Non-Teaching Staff with their Pay hike varying from 50 to 100 percent.

Drawing the Members’ attention to the new guidelines of NAAC requiring the approval of Board of Management for the College Annual Quality Assurance Report (AQAR) and the NAAC Feedback Analysis, the IQAC Coordinator sought the Chair’s permission to place the same before the Board for Ratification.

Referring to the ensuing IV Cycle of NAAC Accreditation, Dr.G.Srinivasa Rao said that certain areas require further streamlining and strengthening. In this connection, he made the following suggestions:

- devising Central Documentation Policy to put in place effective Documentation Centre supported by HR mechanism;
- decentralization of academic administration by establishing Schools of Excellence in view of increasing number of Programmes and student strength;
- motivating Faculty to go for more quality-oriented Publications;
- conducting more Faculty Training Programmes;

- putting in place more functional M.o.Us;
- putting in place Consultancy Policy for income-generation;
- augmenting Innovation and Incubator Centres; and
- adopting greater usage of ICT tools both in academics and administration as a thrust area as stipulated by the NAAC.

Dr.G.Srinivasa Rao further said that Autonomous Colleges ought to be allowed to exercise full-fledged autonomy.

Thanking the IQAC Coordinator for bringing to the notice of the Board Members NAAC's new guidelines concerning approval of AQAR and NAAC Feedback Analysis by the Board of Management, Fr.President placed AQAR and NAAC Feedback Analysis before the Board of Management for its ratification.

**The Board of Management approved the Annual Quality Assurance Report and the NAAC Feedback Analysis.**

Taking note of the suggestions made by the IQAC Coordinator, Fr.President said that they are very pertinent and informed that the administration would do the needful to work on them in course of time. Stating that an effective Documentation mechanism would be in place soon, he informed that establishment of Schools of Excellence is already in pipeline. Stating that Quality improvement is a continuous process, he suggested that Faculty be encouraged to publish Research Articles of superior quality quotient in journals of International/National repute

Regarding *autonomy* of the College, Fr.President said that he is confident of the Government Nominees (representing the State Government, UGC and University) present at this meeting representing to their higher authorities the concerns and aspirations of the College and help in their redressal.

**Ratifications:**

Taking up the next item on the agenda, Fr.President invited Dr.K.Rayapa Reddy, Secretary, Academic Activities, to present the minutes of Academic Council Meetings I and II held during the academic year 2021-2022.

Dr.Rayapa Reddy presented the minutes of the Academic Council Meetings held on 10.02.2022 and 29.06.2022 including the Resolutions of the Boards of Studies (UG &

PG) as well as the Resolution concerning introduction of three new UG Programmes from the Academic Year 2022-2023 and sought the ratification of the same by the Board of Management.

Post-presentation of the minutes of the meetings of Academic Council by the Secretary, Academic Activities, Fr. President invited the Members to express their views/observations, if any.

**Dr.C.Krishna, Government Nominee (RJDCE):**

Referring to the Brief Academic Review and minutes of the Academic Council presented, Dr.C.Krishna, Government Nominee (RJDCE), observed that ALC always stands out as **No. 1 College** in the State and congratulated Fr.Principal and the Faculty for the creditable achievements made. Appreciating the NIRF ranking of the College and the students placements, Dr.C.Krishna expressed the hope that the College would soon get upgraded into a University and suggested to consider offering Integrated Programmes as well.

He specifically appreciated the Management for implementing new Pay Scales for the Unaided Staff with a significant Pay hike and observed that this gesture of the Management would be an encouraging factor for the unaided staff to put in their best.

**Prof.N.Usha, University Nominee:**

Prof.Usha congratulated Fr.Principal for all the creditable achievements made in the course of the academic year. Observing that it is heartening to see introduction of new UG Programmes with greater employment potential, she said that Integrated Programmes have great demand. She said that a lot of improvement is seen in the achievements of the College year after year. She further said that Faculty be encouraged to publish more Research Articles in the International and National Journals and added that Research and publications require greater commitment.

Prof.M.R.Srinivasan, UGC, Nominee, congratulated the Management on implementing substantial salary hike for the Unaided Staff.

*Subsequent to the foregoing observations, the Board of Management ratified the minutes of the meetings of the Academic Council I and II as well as the Resolutions passed by*



*the Academic Council including the Resolution pertaining to introduction of the following three new UG Programmes from the Academic Year 2022-2023:*

1. Bachelor of Computer Applications (B.C.A.)
2. B.Sc., Statistics, Computer Science, Economics
3. B.Sc., Statistics, Computer Science, Accountancy

Informing the Board members that the tenure of Prof.M.R.Srinivasan, UGC Nominee, concludes with the current Board meeting, Rev Fr.Dr.G.A.P.Kishore, SJ, Principal, placed on record his sincere appreciation, on behalf of all the Faculty and the College Management, to Prof.M.R.Srinivasan for his active participation, suggestions, positive contribution to and enlightening intervention in the proceedings of the Board of Management all these years. Wishing a second term for Prof.M.R.Srinivasan as the UGC Nominee on the ALC Board of Management in order to gain from his expertise and enriching contribution, Fr.Principal said that the College would explore the possibility of seeking the same in its request letter to the UGC seeking appointment of UGC nominee.

Responding to the observations of Fr.Principal, Prof. M.R.Srinivasan said that he was proud of being associated with the prestigious College like ALC as a Member of its Board of Management.

**Mr.G.M.Srirangam, RUSA & NIRF Coordinator**, said that ALC has been registering a steady growth with all its accomplishments and credentials. Stating that ALC is poised for a better place on the academic firmament, he said that certain areas require further improvement. In this context, the suggestions made by Mr.Srirangam include –

- preparing Institutional Development Plan involving all the stakeholders with short and long-term objectives;
- registering the College with Academic Bank of Credits;
- introducing multi-disciplinary Programmes;
- making it mandatory for the Faculty to be enrolled under the Microsoft-certified Educator Programme; and
- preparing a vision document/action plan for establishing Schools of Excellence as suggested by IQAC Coordinator.

Stating that ALC is the only College offering five Apprenticeship-embedded Programmes, Mr.Srirangam said that the reforms already introduced in the College need to be further strengthened.

Fr.President appreciated the suggestions made by Mr.Srirangam and said that they are very helpful.

Prof.M.R.Srinivasan suggested approaching institutions like CSIR, CCMB and DRDO which are offering paid-Apprenticeships for the students.

Informing that 20% of Credits are allowed for MOOCS Programmes, he said that the College could develop its own MOOCS Programmes and offer to the students.

He said that the students can publish Research Articles in International Journals.

He further suggested to consider offering Liberal Arts Programmes.

**Fr.Dr.G.A.P.Kishore, SJ, Principal:** Responding to the Members' observations/suggestions, Fr.Principal said that as per the norms of A.P.State Government a Fixed Deposit of Rs.250 Crore is required for upgradation of the College into a University which is far beyond the resources of the Management. Stating that implementing the National Education Policy (NEP) is the most pressing aspect, Fr.Principal said that the College is going to have a two-day annual Faculty Orientation Programme on NEP-2020 for the ensuing Academic Year 2022-2023 scheduled to commence on 18<sup>th</sup> July 2022.

On the suggestion of having Institutional Development Programme made by Mr.Srirangam, Fr.Principal said that it is the need of the hour.

Fr.Principal requested Prof.M.R.Srinivasan to provide the College with the details of Central Institutions offering paid-Apprenticeships for the students so that he could get in touch with him shortly in that regard.


Prof.N.Usha said that ALC should become an University. Stating that Internships and MOOCS Programmes are the need of the hour, she said that Krishna University is already implementing them. She further said that Internships are available through APSSDC and Central Universities as well.

**Chairman's Concluding Remarks:** In his concluding remarks, Fr.President appreciated the active participation of all the members and sharing their expertise. He

said that their presence itself is a value addition. Stating that Members of the ALC Management are dedicated to serve the Institution and take it forward to scale greater heights, he acknowledged every Management Member's contribution for the institutional growth. Fr.President said that the Institution should always continue to hold on to its specialized Programmes besides introducing Programmes of contemporary relevance and importance.

**Vote of Thanks:** With the foregoing deliberations and ratifications by the Board of Managements, the meeting concluded with Rev.Fr.Dr.M Sagayaraj, SJ, Correspondent, proposing a Vote of Thanks duly mentioning the contribution of all the members and thanking each of them for their active participation, valuable suggestions, guidance and support.



  
(Fr.Dr.G.A.P.Kishore, SJ)  
PRINCIPAL  
ANDHRA LOYOLA COLLEGE  
VIJAYAWADA-8.

